

Appreciative Inquiry Process

Appreciative Inquiry is a facilitated process to identify past and current practices that are already working or and where people want to increase what is working. It does not focus on the identification or solving of problems, but rather envisioning and creating a positive future. It involves selecting topics of shared interest for inquiry, conducting structured interviews to bring out stories that reveal the best of the past – or what has worked – and identifying themes to help plan the future.

Directions

- Form into small groups of no less than three and no more than five members.
- Select someone who will take notes and be willing to share with the whole group
- You will have three minutes for each question. Listen for the signal to move to the next question.
 - **Question 1: Discover**
 - When has the district experienced excellent community engagement and support? What did this look like? Why was it effective?
 - **Question 2: Dream**
 - What would it look like for the district to have excellent community engagement and support?
 - **Question 3: Design**
 - What needs to occur is we are going to have excellent community engagement and support?
 - **Question 4: Deliver**
 - What are best practices for effective community engagement and support? How will we monitor them for effectiveness?