

SUPERINTENDENT SEARCH



Carthage R-IX School District

invites candidates to apply for the position of
Superintendent of Schools

www.carthagetigers.org

Carthage, Missouri

District Information

Assessed Valuation: \$368,023,445
Tax Levy: \$3.88 (including debt service)
Certified Staff: 463
Support Staff: 458
Administration: 29
Enrollment (PreK-12): 4,963

The School Board

Niki Cloud, President, 4/25
William Lasley, Vice President, 4/24
Karen Wilkinson, Secretary, 4/23
Nathan Terry, Treasurer, 4/24
Jeff Jones, Member, 4/23
Patrick Scott, Member, 4/23
Ryan Collier, Member, 4/25

Position Information

Salary range: Commensurate with
experience
Initial contract: 3 years
Central Office experience required
Superintendent certificate required
Superintendent experience preferred
Doctorate preferred

Application Guidelines

An application may be submitted via the MSBA Superintendent Search website: <https://www.mosba.org/superintendents/>

- Completed application form.
- Letter of application (directed to the Carthage R-IX Board of Education). Include reasons for interest in the position and a description of significant accomplishments of the past few years.
- Current resume (include name, title, address, and phone numbers of five persons who will serve as references).
- Copies of college/university transcripts or current placement files.
- Evidence of Missouri Superintendent's Certification or eligibility thereof.
- Any other supporting documents that would enhance the application file.

The Board of Education has set the following timeline:

Application DUE: December 9, 2022
BOE Screening Begins: December 12, 2022
Anticipated Hire Date: December 19, 2022
Contract to Begin: July 1, 2023

For Information and Application Materials Contact:

Missouri School Boards' Association
Chrissy Winkler, Superintendent Search CRIBW4295
2100 I-70 Drive Southwest, Columbia, MO 65203 | 800-221-6722, Ext. 308 | 573-445-9920, Ext. 308
FAX: 573-445-9981 | winkler@mosba.org | www.mosba.org



Community Attributes

Carthage, MO, is a unique crossroad of architecture, history, art, and inspiration. Established in 1842, then burned to the ground during the Civil War, the town was reconstructed during the Victorian era. Along with the tri-state mining boom of the late 1800s and the early 20th century, a diverse and robust economic profile was created for Carthage.

Its families, businesses, industries, and social organizations left Carthage with a legacy of architectural marvels, some of which are listed on the National Registry, including one of the largest residential districts in Missouri. These structures housed people and enterprises – Civil War guerrillas, Wild West outlaws, powerful capitalists, ragtime musicians, and women's rights pioneers – all of whom left lasting marks on Carthage history and whose tales continue to intrigue travelers today.

Modern Carthage is home to 15,000 residents; the Maple Leaf Festival and the annual Marian Days pilgrimage and Christmas Lights display; Fortune 500 companies and mom-and-pop downtown stores; and the Jasper County Courthouse, the #5 ranked structure in the state of Missouri; and remains a popular stop for Route 66 enthusiasts.

Vision Statement

To provide comprehensive educational experiences that will empower all students to become lifelong learners and productive, informed, responsible citizens who are able to meet the challenges of a rapidly changing global society.

District Highlights

Demographics:

- Nearly 5,000 students
- 12 campuses, pre-k through 12th grade, including career and technical education for area secondary students and adults
- Over 800 employees
- 46% of faculty have advanced degrees
- Average Teacher Salary - \$47,700

Programming and Initiatives:

• Parents as Teachers, Early Childhood services for special education and general education, Dual Language (immersion) program, Tiger Prep Academy (transitional kindergarten), Project Lead the Way (5-12), Powers Learning Center (secondary alternative school), Secondary Dual Credit and AP courses, Career and Technical Education Center.

- 1:1 Technology for students K-12
- Districtwide PLC implementation
- Seal of Biliteracy

Facilities:

Over the last 15 years, the community has supported expansion through bond issues and grants including:

- Building of the Tiger Fieldhouse, Carthage High School, Early Childhood Center, Carthage Intermediate Center, South Technical Center, David Haffner Stadium, Tennis Courts, and the Tiger Activity Center.
- Remodeling of the North Technical Center, 6th Grade Center, Carthage Junior High, Bright Futures, Administration Offices, and Powers Learning Center.
- Creation of tornado safe rooms at all elementary schools and junior high
- Continuing to pursue expansion of facilities in accordance with 2021-2025 CSIP and community input.
- Over \$12,000,000 donated by Carthage patrons/foundations or received through grants for construction projects.

Extracurricular Activities:

As a member of MSHSAA and the Central Ozarks Conference, students have opportunities to participate in a spectrum of sports, fine arts, and an extensive range of other co-curricular and extracurricular activities which meet the varied interests of junior high and high school students. The sports and activities routinely produce athletes, dancers, cheerleaders, musicians, thespians, artists, and speech and debate students who continue to find success outside of high school, whether in higher education or the workforce.