

# SUPERINTENDENT SEARCH



## Poplar Bluff R-I School District

invites candidates to apply for the position of  
**Superintendent of Schools**

[www.poplarbluffschoools.net](http://www.poplarbluffschoools.net)

Poplar Bluff, Missouri

### **District Information**

Assessed Valuation: \$514,352,828  
Tax Levy: \$3.6196 (including debt  
service)

Certified Staff: 420  
Support Staff: 307  
Administration: 27  
Enrollment (PreK-12): 5,384

### **The School Board**

John Scott, President, 4/23  
Ken Davis, Vice President, 4/24  
Cynthia Brown, Member, 4/25  
Tim Gaebler, Member, 4/24  
Jerrold Murphy, Member, 4/23  
Roger Hanner, Member, 4/25  
Michael Price, Member, 4/23

### **Position Information**

Salary range: \$130,000 - \$175,000  
Initial contract: 3 years  
Experience as a senior-level central  
office administrator required  
Central Office experience required  
Superintendent certificate required  
Doctorate preferred

### **Application Guidelines**

An application may be submitted via the MSBA Superintendent  
Search website: <https://www.mosba.org/superintendents/>

- Completed application form.
- Letter of application (directed to the Poplar Bluff R-I Board of Education). Include reasons for interest in the position and a description of significant accomplishments of the past few years.
- Current resume (include name, title, address, and phone numbers of five persons who will serve as references).
- Copies of college/university transcripts or current placement files.
- Evidence of Missouri Superintendent's Certification or eligibility thereof.
- Any other supporting documents that would enhance the application file.

### **The Board of Education has set the following timeline:**

Application DUE: November 1, 2022  
Screening Begins: November 7, 2022  
Anticipated Hire Date: December 15, 2022  
Contract to Begin: July 1, 2023

### **For Information and Application Materials Contact:**

Missouri School Boards' Association  
Chrissy Winkler, Superintendent Search PBMP4293  
2100 I-70 Drive Southwest, Columbia, MO 65203 | 800-221-6722, Ext. 308 | 573-445-9920, Ext. 308  
FAX: 573-445-9981 | [winkler@mosba.org](mailto:winkler@mosba.org) | [www.mosba.org](http://www.mosba.org)



## POPLAR BLUFF SCHOOL DISTRICT

### Community Attributes

With a population of over 17,000, Poplar Bluff is located approximately 150 miles south of St. Louis and north of Memphis. A forward-thinking community, citizens passed a one-half cent sales tax in 2005 to split the cost with the state of four-laning U.S. Highway 67 fifty miles north to Fredericktown. Voters extended the tax to complete the 12-mile stretch south to the Arkansas state line to meet standards of future Interstate 57.

A new \$173 million hospital opened subsequently, followed by big box retail stores in the Eight Points Development along the crossroads of Highways 67 and 60, where the district's secondary education campus was relocated in 2016. A new Police Department facility just opened on the adjacent Shelby Road, which was completed in recent years to alleviate high workday traffic counts.

Poplar Bluff has an Industrial Park with manufacturing plants such as Briggs & Stratton, Mid Continent Nail, Gates Rubber and announced within the past year, True Manufacturing. In addition to being an economic hub, the city is an entertainment center, hosting events at its 115,000-square-foot Black River Coliseum. Its historic downtown is in the midst of a resurgence, ignited by the district's plan to relocate its central office in a century-old bank building. The community is also home to Three Rivers Community College.

### Mission Statement

Achieving excellence through learning: Every child, every hour, every day.

### District Highlights

Poplar Bluff Schools has a supportive community as evidenced by the passage of an 80-cent levy measure in 2014 to finance \$50 million in construction across campus, totaling over 245,000 square feet of academic space, impacting grades preK-12, with projects continuing today. With a portion of ESSER funding awarded, recently capturing attention from the U.S. Department of Education for exemplary usage, the district raised teacher salaries and the classified schedule commensurately through the Governor's Teacher Baseline Salary Grant program. The district is a high-performing Professional Learning Community, with a faculty induction program designed to retain those new to the profession.

National and State accolades include:

- **PBIS Gold-Level:** Lake Road – 2017-2022, Oak Grove – 2021-2022
- **Capturing Kids' Hearts National Showcase School:** O'Neal – 2017-2022; Kindergarten Center – 2021; Lake Road – 2018-2021; Junior High – 2018, 2017
- **U.S. News & World Report 2021 "Best Elementary Schools" in Missouri:** Eugene Field – No. 8; Oak Grove – 9; Lake Road – 14
- **National ESEA Distinguished School:** Eugene Field, Lake Road – 2020; Oak Grove – 2019, 2017; Lake Road – 2018
- **National Blue Ribbon School:** Oak Grove – 2019, Lake Road – 2018
- **Missouri School Public Relations Association:** First Place Website, Award of Excellence Magazine – 2017
- **The Leader in Me Lighthouse School:** Eugene Field – 2016

