

BELTON SCHOOL DISTRICT #124

2020-2021

Teacher Salary Schedule

184 Days

Step	BS	BS+8	BS+16	BS+24	MA	MA+10	MA+20	MA+30	MA+45	Doctorate
1	\$37,604	\$38,432	\$39,303	\$40,145	\$41,263	\$42,160	\$43,058	\$45,132	\$47,205	\$49,278
2	\$38,430	\$39,258	\$40,143	\$40,985	\$42,158	\$43,055	\$43,953	\$46,027	\$48,100	\$50,173
3	\$39,256	\$40,084	\$40,983	\$41,825	\$43,053	\$43,950	\$44,848	\$46,922	\$48,995	\$51,068
4	\$40,082	\$40,910	\$41,823	\$42,665	\$43,948	\$44,845	\$45,743	\$47,817	\$49,890	\$51,963
5	\$40,908	\$41,736	\$42,663	\$43,505	\$44,843	\$45,740	\$46,638	\$48,712	\$50,785	\$52,858
6	\$41,734	\$42,562	\$43,503	\$44,345	\$45,738	\$46,635	\$47,533	\$49,607	\$51,680	\$53,753
7	\$42,560	\$43,388	\$44,343	\$45,185	\$46,633	\$47,530	\$48,428	\$50,502	\$52,575	\$54,648
8	\$43,386	\$44,214	\$45,183	\$46,025	\$47,528	\$48,425	\$49,323	\$51,397	\$53,470	\$55,543
9	\$44,212	\$45,040	\$46,023	\$46,865	\$48,423	\$49,320	\$50,218	\$52,292	\$54,365	\$56,438
10					\$49,318	\$50,215	\$51,113	\$53,187	\$55,260	\$57,333
11					\$50,213	\$51,110	\$52,008	\$54,082	\$56,155	\$58,228
12					\$51,108	\$52,005	\$52,903	\$54,977	\$57,050	\$59,123
13					\$52,642	\$52,900	\$53,798	\$58,597	\$60,670	\$62,743
14					\$53,537	\$54,488	\$54,693	\$62,217	\$64,291	\$66,363
15					\$54,432	\$55,383	\$56,333	\$63,112	\$65,186	\$67,258
16					\$55,327	\$56,278	\$57,228	\$64,007	\$66,081	\$68,153
17					\$55,827	\$57,173	\$58,123	\$64,902	\$66,976	\$69,048
18					\$55,827	\$57,673	\$59,018	\$66,849	\$67,871	\$69,943
19					\$56,327	\$57,673	\$59,518	\$67,744	\$68,766	\$70,838
20					\$56,327	\$58,173	\$59,518	\$68,639	\$70,829	\$71,733
21					\$56,827	\$58,173	\$60,018	\$69,534	\$71,724	\$72,628
22					\$57,722	\$58,673	\$60,018	\$70,034	\$72,619	\$74,807
23					\$58,617	\$59,568	\$60,518	\$70,034	\$73,514	\$75,702
24					\$59,512	\$60,463	\$61,413	\$70,534	\$74,014	\$76,597
25						\$61,358	\$62,308	\$70,534	\$74,014	\$77,492
26							\$63,203	\$71,034	\$74,514	\$77,992
27								\$71,929	\$74,514	\$77,992
28								\$72,824	\$75,014	\$78,492
29								\$73,719	\$75,909	\$78,492
30									\$76,804	\$78,992
31									\$77,699	\$79,887
32										\$80,782
33										\$81,677

Prior
experience
may be
counted for
initial
placement on
the salary
schedule.
Maximum
entry level:
Step 21

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Only one vertical step per year. Longevity step begins after being on the last step for two years

Board paid insurance: Employees working 30 or more hours a week receive full benefits. Medical - \$8,316.96; Dental - \$449.76

Employees working 20-29.5 hours per week will receive half benefits. Medical - \$4,158.48; Dental - \$224.88

Retirement - Employees working 20 or more hours a week: PSRS - 14.5% of salary and benefits

Life - Base life insurance coverage equal to one times annual salary to a maximum of \$200,000

Disability - 60% of basic monthly earnings to a maximum of \$8,000 after 90-day period or exhaustion of accumulated sick leave, whichever is greater.

Professional Liability - as per sovereign immunity limits: Per occurrence \$2,905,664; Per person \$435,849.

Teachers achieving and maintaining National Board Certification as a matter of record with the District will be paid a stipend of \$3,000 per year

Speech and Language Therapists will receive \$750 per year for CCC completion.

Prior experience may be counted on the salary schedule. Maximum entry level is Step 21.

Approved by the BOE June 25, 2020