

**Winona R-III Schools
Salary Schedule
2020-2021**

| Step | B.A./B.S. | B.A. + 8 hrs | B.A. +16 | B.A. +24 | Masters | Masters +15 | Specialist | Specialist +15 | Doctorate |
|------|-----------|--------------|----------|----------|---------|-------------|------------|----------------|-----------|
| 1 | 28,000 | 28,250 | 28,500 | 28,750 | 29,000 | 29,250 | 29,500 | 29,750 | 30,000 |
| 2 | 28,250 | 28,500 | 28,750 | 29,000 | 29,250 | 29,500 | 29,750 | 30,000 | 30,250 |
| 3 | 28,500 | 28,750 | 29,000 | 29,250 | 29,500 | 29,750 | 30,000 | 30,250 | 30,500 |
| 4 | 28,750 | 29,000 | 29,250 | 29,500 | 29,750 | 30,000 | 30,250 | 30,500 | 30,750 |
| 5 | 29,000 | 29,250 | 29,500 | 29,750 | 30,000 | 30,250 | 30,500 | 30,750 | 31,000 |
| 6 | 29,250 | 29,500 | 29,750 | 30,000 | 30,250 | 30,500 | 30,750 | 31,000 | 31,250 |
| 7 | 29,500 | 29,750 | 30,000 | 30,250 | 30,500 | 30,750 | 31,000 | 31,250 | 31,500 |
| 8 | 29,750 | 30,000 | 30,250 | 30,500 | 30,750 | 31,000 | 31,250 | 31,500 | 31,750 |
| 9 | 30,000 | 30,250 | 30,500 | 30,750 | 31,000 | 31,250 | 31,500 | 31,750 | 32,000 |
| 10 | 30,250 | 30,500 | 30,750 | 31,000 | 31,250 | 31,500 | 31,750 | 32,000 | 32,250 |
| 11 | 30,500 | 30,750 | 31,000 | 31,250 | 33,000 | 33,250 | 33,500 | 33,750 | 34,000 |
| 12 | 30,750 | 31,000 | 31,250 | 31,500 | 33,250 | 33,500 | 33,750 | 34,000 | 34,250 |
| 13 | 31,000 | 31,250 | 31,500 | 31,750 | 33,500 | 33,750 | 34,000 | 34,250 | 34,500 |
| 14 | 31,250 | 31,500 | 31,750 | 32,000 | 33,750 | 34,000 | 34,250 | 34,500 | 34,750 |
| 15 | | 31,750 | 32,000 | 32,250 | 34,000 | 34,250 | 34,500 | 34,750 | 35,000 |
| 16 | | 31,750 | 32,250 | 32,500 | 34,250 | 34,500 | 34,750 | 35,000 | 35,250 |
| 17 | | | 32,250 | 32,750 | 34,500 | 34,750 | 35,000 | 35,250 | 35,500 |
| 18 | | | | 32,750 | 34,750 | 35,000 | 35,250 | 35,500 | 35,750 |
| 19 | | | | | 35,000 | 35,250 | 35,500 | 35,750 | 36,000 |
| 20 | | | | | 35,250 | 35,500 | 35,750 | 36,000 | 36,250 |
| 21 | | | | | 35,500 | 35,750 | 36,000 | 36,250 | 36,500 |

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| <i>Administrative Schedule Based on Number of Months Worked</i> | |
| <i>Elementary Principal</i> | <i>Salary Schedule x 1.50 (12 mon)</i> |
| <i>Middle & High School Principal</i> | <i>Salary Schedule x 1.50 (12 mon)</i> |
| <i>Superintendent</i> | <i>Salary Schedule x 2.00 (12 mon)</i> |