

Base	\$38,433.00
Base incr	1.00%
Step incr	1.00%

## Willard Public Schools Certified Salary Schedule 2020 -2021

Step	BS	BS+16	BS+24	MS BS+36	MS+16	MS+36 EDS	EDD +1250 above MS+36	Step
1	38,433	39,392	40,377	41,389	42,216	43,060	44,310	1
2	38,813	39,782	40,777	41,799	42,634	43,487	44,737	2
3	39,387	40,371	41,379	42,416	43,263	44,129	45,379	3
4	40,168	41,170	42,198	43,255	44,120	45,003	46,253	4
5	40,963	41,985	43,034	44,112	44,993	45,893	47,143	5
6	41,773	42,817	43,887	44,986	45,884	46,803	48,053	6
7	42,597	43,661	44,754	45,873	46,789	47,727	48,977	7
8	43,020	44,094	45,197	46,327	47,254	48,199	49,449	8
9	43,231	44,310	45,418	46,553	47,485	48,436	49,686	9
10	43,874	44,971	46,097	47,248	48,192	49,158	50,408	10
11	44,754	45,871	47,020	48,192	49,158	50,141	51,391	11
12	45,199	46,787	47,958	49,158	50,141	51,143	52,393	12
13	45,430	47,726	48,916	50,141	51,143	52,165	53,415	13
14	45,441	48,199	49,896	51,143	52,165	53,206	54,456	14
15	45,451	48,451	50,395	52,165	53,206	54,273	55,523	15
16	45,459	48,458	50,654	53,206	54,273	55,359	56,609	16
17	45,470	48,468	50,663	54,273	55,359	56,465	57,715	17
18	45,926	48,478	50,673	55,359	56,465	57,595	58,845	18
19	46,615	48,490	50,684	56,465	57,595	58,748	59,998	19
20	46,850	48,976	50,697	57,595	58,748	59,922	61,172	20
21		49,711	51,205	58,748	59,922	61,119	62,369	21
22		49,961	51,973	59,922	61,119	62,341	63,591	22
23			52,232	61,119	62,341	63,591	64,841	23
24				61,730	62,967	64,225	65,475	24
25				62,050	63,290	64,556	65,806	25
26				62,060	63,302	64,567	65,817	26
27				62,074	63,312	64,581	65,831	27
28				62,085	63,328	64,594	65,844	28
29				62,102	63,344	64,610	65,860	29
30				62,723	63,977	65,257	66,507	30
31				63,666	64,939	66,236	67,486	31
32				63,985	65,264	66,570	67,820	32

**\*\* Only the base increases will be awarded beyond steps highlighted in yellow \*\***

**Nurses:**

RN-without Bachelors degree	100% of Teacher Base
RN-with Bachelors degree (BSN)	100% of Teacher base + \$1200
LPN	75% of Teacher's base salary

**New Hires**

Teachers may receive credit for the first 8 years of experience and then credit of 1 for every two years thereafter.

**Longevity Pay Level**

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive Willard year of service. \$500, \$1000 or \$1500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service

**Years of Service Yearly Amount**

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020