

St. Joseph School District
2020-2021 Teacher Salary Schedule

36,700

Steps	2015-16							
	1	Grandfather	2	3	4	5	6	7
	<u>BA</u>	<u>BA</u>	<u>BA+16</u>	<u>MA</u>	<u>MA+16</u>	<u>MA+32</u>	<u>MA+48</u>	<u>DOC</u>
1	36,700		37,801	40,737	41,728	43,233	44,737	48,077
2	37,251		38,352	41,324	42,278	43,746	45,251	48,664
3	37,801		38,902	41,875	42,829	44,297	45,802	49,215
4	38,352		39,453	42,425	43,379	44,847	46,315	49,765
5	38,902		40,003	42,976	43,930	45,398	46,903	50,316
6	41,177		42,205	45,251	46,242	47,710	49,215	52,408
7	41,728		42,792	45,802	46,756	48,261	49,765	52,958
8	42,278		43,379	46,499	47,306	48,774	50,279	53,509
9	42,792		43,967	47,306	48,004	49,472	50,976	54,206
10	43,343		44,554	48,004	48,774	50,279	51,784	55,013
11			45,141	48,701	49,472	50,976	52,481	55,674
12			45,728	49,362	50,169	51,674	53,178	56,371
13			46,315	50,059	50,866	52,371	53,876	57,069
14			46,903	50,756	51,564	53,068	54,573	57,766
15		46,169	47,490	51,453	52,261	53,766	55,270	58,463
16		46,719	48,077	52,151	52,958	54,463	55,968	59,160
17		47,306	48,664	52,848	53,655	55,160	56,665	59,858
18		47,857	49,251	53,545	54,353	55,857	57,362	60,555
19		48,407	49,839	54,353	55,123	56,628	58,133	61,362
20			50,426	55,894	56,775	58,390	60,005	63,197
21				57,105	57,986	59,601	61,216	64,445
22				58,206	58,904	60,518	62,133	65,326
23				59,087	59,784	61,436	63,014	66,244
24				59,968	60,665	62,353	63,931	67,124
25				60,849	61,583	63,271	64,812	68,042
26				61,729	62,463	64,188	65,730	68,923
27				62,610	63,381	65,106	66,611	69,840
28				63,491	64,298	66,023	67,528	70,721
29				64,372	65,216	66,941	68,446	71,638
30				65,253	66,133	67,858	69,363	72,556
31				66,133	67,051	68,776	70,281	73,473

Employees that were employed before July1, 2016 that were already on BA schedule step 11 or above will continue on the Grandfather BA Column. Employees employed after July 1, 2016 will not be placed on the Grandfathered column.

Teachers with National Board Certification will receive a \$3,000 annual stipend.

Staff members who are on Step 10 of a Bachelor, or Step 20 of a Bachelor plus 16 hours, and complete the Master's Degree before August 15, 2019, move to Step 11 or Step 21 of the Master's column respectively.