

Across	\$400	\$400	\$550	\$550	\$550	\$600	\$640	\$660	\$720	\$580
Down 5	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400
Down 6-18	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550
Own 19-27	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750

Step	BS	BS+8	BS+15	BS+24	BS+32	MS	MS+8	MS+15	MS+24	MS+30
1	35,200	36,600	36,150	36,700	37,250	37,850	38,490	39,150	39,870	40,450
2	35,800	36,000	36,550	37,100	37,650	38,250	38,890	39,550	40,270	40,850
3	36,000	36,400	36,950	37,500	38,050	38,650	39,290	39,950	40,670	41,250
4	36,400	36,800	37,350	37,900	38,450	39,050	39,690	40,350	41,070	41,650
5	36,800	37,200	37,750	38,300	38,850	39,450	40,090	40,750	41,470	42,050
6	37,300	37,700	38,250	38,800	39,400	40,000	40,640	41,300	42,020	42,600
7	37,900	38,300	38,850	39,400	39,950	40,550	41,190	41,850	42,570	43,150
8	38,450	38,850	39,400	39,950	40,500	41,100	41,740	42,400	43,120	43,700
9	39,000	39,400	39,950	40,500	41,050	41,650	42,290	42,950	43,670	44,250
10	39,550	39,950	40,500	41,050	41,600	42,200	42,840	43,500	44,220	44,800
11	40,100	40,500	41,050	41,600	42,150	42,750	43,390	44,050	44,770	45,350
12	40,650	41,050	41,600	42,150	42,700	43,300	43,940	44,600	45,320	45,900
13	41,200	41,600	42,150	42,700	43,250	43,850	44,490	45,150	45,870	46,450
14	41,750	42,150	42,700	43,250	43,800	44,400	45,040	45,700	46,420	47,000
15	42,300	42,700	43,250	43,800	44,350	44,950	45,590	46,250	46,970	47,550
16	42,850	43,250	43,800	44,350	44,900	45,500	46,140	46,800	47,520	48,100
17	43,400	43,800	44,350	44,900	45,450	46,050	46,690	47,350	48,070	48,650
18	43,950	44,350	44,900	45,450	46,000	46,600	47,240	47,900	48,620	49,200
19	44,700	45,100	45,650	46,200	46,750	47,350	47,990	48,650	49,370	49,950
20	45,450	45,850	46,400	46,950	47,500	48,100	48,740	49,400	50,120	50,700
21	46,200	46,600	47,150	47,700	48,250	48,850	49,490	50,150	50,870	51,450
22	46,950	47,350	47,900	48,450	49,000	49,600	50,240	50,900	51,620	52,200
23	48,100	48,500	49,050	49,600	50,150	50,750	51,390	52,050	52,770	53,350
24	49,350	49,750	50,300	50,850	51,400	52,000	52,640	53,300	54,020	54,600
25	50,600	51,000	51,550	52,100	52,650	53,250	53,890	54,550	55,270	55,850
26	51,850	52,250	52,800	53,350	53,900	54,500	55,140	55,800	56,520	57,100
27	53,100	53,500	54,050	54,600	55,150	55,750	56,390	57,050	57,770	58,350
28	54,350	54,750	55,300	55,850	56,400	57,000	57,640	58,300	59,020	59,600
29	55,600	56,000	56,550	57,100	57,650	58,250	58,890	59,550	60,270	60,850
30	56,850	57,250	57,800	58,350	58,900	59,500	60,140	60,800	61,520	62,100

INCREMENTS

STEP 1-5	400
STEP 6-18	750
STEP 19-27	750
14 MO	0.027778 5 DAYS
12 MO	0.055556 10 DAYS
3/4 MO	0.083334 15 days
1 MO	0.111111 20 DAYS
1.5 MO	0.166667 30 DAYS
2 MO	0.222222 40 DAYS
3 MO	0.333333 60 DAYS

FURTHER BENEFITS AND INFORMATION OR EXPLANATION

- All teachers are on the same salary schedule, unless otherwise determined by the Administration. (7/19/95)
- Twelve days of sick leave are available each year, accumulative to 120 days. Included within the 12 days are 2 personal leave days available each year. Unused personal leave shall accumulate as sick leave. Following their 5th year of full time employment (or the equivalent) employees will be refunded \$20.00 for every accumulated sick leave day at termination. (6/9/2015)
- Remuneration for extra duties is contained on a separate schedule and is subject to review and assignment annually.
- This salary schedule does not constitute a contract and is subject to adjustment annually by the Board of Education.
- Teachers who have advanced to the top step of the salary schedule and who qualify for longevity pay increment shall receive two times the experience increment applicable to the salary schedule position with a maximum of two longevity increases. (7/95)

Collection of recoverable costs associated with late resignations. 10 days after the return of a signed, finalized contract, the Board of Education may consider resignation of a teacher. If the release is granted at the employee's request, liquidated damages may be assessed according to the following schedule. If the resignation is not related to specified conditions dictated in Board Policy GCPB: After return of signed (finalized) contract before July 1st = 7% of contracted salary - July 1st to July 15th = 9% of contracted salary - July 15th to July 31st = 11% of contracted salary - August 1st to August 15th = 13% of contracted salary - August 16th to 1st day of contract = 15% of contracted salary - After 1st contract day = 18% of contracted salary. If conflict in percentages arises, the smaller of the two percentages in question will be utilized to assess damages. Payment of liquidated damages must be made, or a payment arranged, before the resignation will be accepted by the Board of Education. 6/03.