

2020-21 Teacher Salary Schedule Rockwood School District

STEP	BA	STEP	BA15	STEP	MA	STEP	MA15	STEP	MA30	STEP	DOC
1	\$41,927	1	\$42,696	1	\$44,996	1	\$46,018	1	\$47,296	1	\$49,954
2	\$42,662	2	\$43,442	2	\$45,896	2	\$46,938	2	\$48,480	2	\$51,204
3	\$43,410	3	\$44,203	3	\$46,814	3	\$47,878	3	\$49,691	3	\$52,483
4	\$44,168	4	\$44,975	4	\$47,750	4	\$48,835	4	\$50,934	4	\$53,796
5	\$44,940	5	\$45,764	5	\$48,704	5	\$49,811	5	\$52,205	5	\$55,142
6	\$45,615	6	\$46,564	6	\$49,923	6	\$51,056	6	\$53,511	6	\$56,520
7	\$46,300	7	\$47,380	7	\$51,171	7	\$52,333	7	\$54,849	7	\$57,933
		8	\$48,209	8	\$52,450	8	\$53,642	8	\$56,221	8	\$59,381
		9	\$49,052	9	\$53,761	9	\$54,983	9	\$57,626	9	\$60,866
		10	\$49,911	10	\$55,106	10	\$56,357	10	\$59,066	10	\$62,386
		11	\$50,785	11	\$56,759	11	\$58,047	11	\$60,839	11	\$64,258
		12	\$51,547	12	\$58,462	12	\$59,789	12	\$62,662	12	\$66,187
		13	\$52,320	13	\$60,215	13	\$61,582	13	\$64,542	13	\$68,172
		14		14	\$62,021	14	\$63,430	14	\$66,478	14	\$70,218
		15		15	\$63,883	15	\$65,333	15	\$68,473	15	\$72,324
		16		16	\$65,957	16	\$67,458	16	\$70,701	16	\$74,675
		17		17	\$68,102	17	\$69,649	17	\$72,999	17	\$77,103
		18		18	\$70,315	18	\$71,912	18	\$75,372	18	\$79,609
		19		19	\$72,598	19	\$74,248	19	\$77,818	19	\$82,196
		20		20	\$74,959	20	\$76,663	20	\$80,348	20	\$84,868
		21		21	\$77,022	21	\$78,771	21	\$82,559	21	\$87,201
		22		22	\$79,138	22	\$80,938	22	\$84,827	22	\$89,599
		*23		23	\$81,315	23	\$83,163	23	\$87,159	23	\$92,063
		*24		24	\$83,550	24	\$85,450	24	\$89,557	24	\$94,596
		*25		25	\$85,850	25	\$87,800	25	\$92,020	25	\$97,197

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Employees will progress on the 25-year salary schedule. Years of service/ teaching are not necessarily equal to the step number a person is placed on the schedule.

At the conclusion of the 2021-22 school year (June 30, 2022) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.

Teachers will be held at BA Step 07 and BA15 Step 13. In the event that a teacher on the BA Step 07 or BA15 Step 13 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher’s previous step, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement on schedule at the rate provided by in the Current Agreement.

*No teachers exist on these steps

2020-21 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	L04	L05	L06	L07	L08	L09	L10
BA	\$71,522	\$65,907	\$56,353	\$55,050	\$54,368	\$49,286	\$49,286
BA15	\$75,043	\$72,922	\$70,582	\$68,757	\$68,098	\$60,108	\$60,108
MA	\$103,105	\$100,255	\$94,867	\$91,721	\$89,332	\$87,406	\$86,814
MA15	\$105,193	\$102,028	\$97,665	\$94,636	\$91,944	\$89,588	\$88,921
MA30	\$108,797	\$105,160	\$101,383	\$98,414	\$95,590	\$94,051	\$93,328
DOC	\$110,633	\$106,933	\$103,768	\$100,764	\$98,976	\$96,818	\$96,355
	L11	L12	L13	L14	L15	L16	
BA	\$49,286	\$49,286	\$49,286	\$49,286	\$49,286	\$49,286	
BA15	\$60,108	\$60,108	\$60,108	\$60,108	\$60,108	\$60,108	
MA	\$85,760	\$84,518	\$83,277	\$82,367	\$81,554	\$80,514	
MA15	\$87,683	\$86,409	\$85,144	\$84,216	\$83,384	\$82,320	
MA30	\$92,387	\$91,045	\$89,710	\$88,737	\$87,863	\$86,745	
DOC	\$95,171	\$93,788	\$92,861	\$92,300	\$91,392	\$90,446	

2020-21 TEACHERS OFF SALARY SCHEDULE ROCKWOOD SCHOOL DISTRICT

	T12	T13
BA15	\$53,715	\$55,653

Starting with FY17 (school year 2016-2017) no new Longevity “Off Schedule” Classes will be added. Existing Longevity Classes will continue and shall be identified by the year in which the teachers entered that class. Teachers will remain in that class as long as the Current Agreement is in effect.

The BA L09 through BA L16 and the BA15 L09 through BA15 L16 classes will be identical in salary. In the event that a teacher on an L Class on the BA or BA15 channel accrues sufficient graduate credit for a channel change, the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step. If the salary at the resulting new step is less than the salary on the teacher’s previous longevity class, the teacher will be advanced the minimum number of steps needed to result in an increased salary for the teacher. From that point, the teacher will resume advancement on schedule at the rate provided by in the Current Agreement.

Starting with FY17 (school year 2016-2017) a new class of Off Schedule Teachers will be created - Transitional Class (T-Class). Teachers that were on BA15 Steps 12 and 13 in FY16 will go Off Schedule starting in FY17 to Transition Class 12 and 13. Teachers will remain in this T Class until such time as he/she accrues sufficient graduate credit for a channel change, when the teacher will revert back to the last salary schedule step on his/her channel and will move horizontally one channel and vertically one step; or until the Salary Schedule BA15 Step 13 exceeds the salary amount in his/her Transitional Class, at which time the teacher will revert back to the salary schedule, BA15 Step13.

At the conclusion of the 2021-22 school year (June 30, 2022) until a successor agreement has been negotiated and approved, all provisions of the Current Agreement including the existing salary schedule, without salary step increases, shall remain in effect.