

**Certified Salary Schedule
2020-2021**

Step	BS	BS+16	BS+24	MS	MS + 16	MS + 24	Specialist	EdD	Step
0	38,200	38,900	39,600	41,000	41,700	42,400	43,100	44,100	0
1	38,950	39,650	40,350	41,750	42,450	43,150	43,850	44,850	1
2	39,700	40,400	41,100	42,500	43,200	43,900	44,600	45,600	2
3	40,450	41,150	41,850	43,250	43,950	44,650	45,350	46,350	3
4	41,200	41,900	42,600	44,000	44,700	45,400	46,100	47,100	4
5	41,950	42,650	43,350	44,750	45,450	46,150	46,850	47,850	5
6	42,700	43,400	44,100	45,500	46,200	46,900	47,600	48,600	6
7	43,450	44,150	44,850	46,250	46,950	47,650	48,350	49,350	7
8	44,200	44,900	45,600	47,000	47,700	48,400	49,100	50,100	8
9	44,950	45,650	46,350	47,750	48,450	49,150	49,850	50,850	9
10	45,700	46,400	47,100	48,500	49,200	49,900	50,600	51,600	10
11	46,450	47,150	47,850	49,250	49,950	50,650	51,350	52,350	11
12	47,200	47,900	48,600	50,000	50,700	51,400	52,100	53,100	12
13	47,200	48,650	49,350	50,750	51,450	52,150	52,850	53,850	13
14	47,200	49,400	50,100	51,500	52,200	52,900	53,600	54,600	14
15	47,200	50,150	50,850	52,250	52,950	53,650	54,350	55,350	15
16	47,200	50,900	51,600	53,000	53,700	54,400	55,100	56,100	16
17	47,200	50,900	52,350	53,750	54,450	55,150	55,850	56,850	17
18	47,200	50,900	53,100	54,500	55,200	55,900	56,600	57,600	18
19	47,200	50,900	53,100	55,250	55,950	56,650	57,350	58,350	19
20	47,200	50,900	53,100	56,000	56,700	57,400	58,100	59,100	20
21	47,200	50,900	53,100	56,750	57,450	58,150	58,850	59,850	21
22	47,200	50,900	53,100	57,500	58,200	58,900	59,600	60,600	22
23	47,200	50,900	53,100	57,500	58,950	59,650	60,350	61,350	23
24	47,200	50,900	53,100	57,500	59,700	60,400	61,100	62,100	24
25	47,200	50,900	53,100	57,500	59,700	61,150	61,850	62,850	25
26	47,200	50,900	53,100	57,500	59,700	61,900	62,600	63,600	26
27	47,200	50,900	53,100	57,500	59,700	61,900	63,350	64,350	27
28	47,200	50,900	53,100	57,500	59,700	61,900	64,100	65,100	28
29	47,200	50,900	53,100	57,500	59,700	61,900	64,850	65,850	29

Years of Experience from Other School Districts

*Effective July 2008

All years of service from public school teaching experience will be honored on the salary schedule

Longevity Pay

*Effective July 1, 1999

Longevity pay is defined as payment for consecutive years of service in the Republic School District. One thousand dollars is to be added to

Yrs of Service	Yearly Amount
16-20	\$ 1,000
21-INDEF	\$ 1,500

Employment prior to July 1, 1999: longevity pay is defined as payment for years of service in the Republic School District.

Approved leave does not constitute a break in service, but is not included in years of service.

ISS Teacher salary based on the minimum salary requirement of Section 163.172, RSMo.

National Board Certification \$500