

Certificated Salary Schedule

	A BS/BA	B BS+8	C BS+16	D BS+24	E BS+32	F MS/MA	G MS +8	H MS+16	I MS+24	K MS+32	L Sp Ed	M Doctorate
Step 1	32,800.00	33,225.00	33,650.00	34,075.00	34,500.00	35,675.00	36,100.00	36,525.00	36,950.00	37,375.00	38,550.00	39,725.00
Step 2	33,200.00	33,625.00	34,050.00	34,475.00	34,900.00	36,075.00	36,500.00	36,925.00	37,350.00	37,775.00	38,950.00	40,125.00
Step 3	33,600.00	34,025.00	34,450.00	34,875.00	35,300.00	36,475.00	36,900.00	37,325.00	37,750.00	38,175.00	39,350.00	40,525.00
Step 4	34,000.00	34,425.00	34,850.00	35,275.00	35,700.00	36,875.00	37,300.00	37,725.00	38,150.00	38,575.00	39,750.00	40,925.00
Step 5	34,400.00	34,825.00	35,250.00	35,675.00	36,100.00	37,275.00	37,700.00	38,125.00	38,550.00	38,975.00	40,150.00	41,325.00
Step 6	34,800.00	35,225.00	35,650.00	36,075.00	36,500.00	37,675.00	38,100.00	38,525.00	38,950.00	39,375.00	40,550.00	41,725.00
Step 7	35,200.00	35,625.00	36,050.00	36,475.00	36,900.00	38,075.00	38,500.00	38,925.00	39,350.00	39,775.00	40,950.00	42,125.00
Step 8	35,600.00	36,025.00	36,450.00	36,875.00	37,300.00	38,475.00	38,900.00	39,325.00	39,750.00	40,175.00	41,350.00	42,525.00
Step 9	36,000.00	36,425.00	36,850.00	37,275.00	37,700.00	38,875.00	39,300.00	39,725.00	40,150.00	40,575.00	41,750.00	42,925.00
Step 10	36,400.00	36,825.00	37,250.00	37,675.00	38,100.00	39,275.00	39,700.00	40,125.00	40,550.00	40,975.00	42,150.00	43,325.00
Step 11	36,400.00	37,225.00	37,650.00	38,075.00	38,500.00	39,675.00	40,100.00	40,525.00	40,950.00	41,375.00	42,550.00	43,725.00
Step 12	36,400.00	37,625.00	38,050.00	38,475.00	38,900.00	40,075.00	40,500.00	40,925.00	41,350.00	41,775.00	42,950.00	44,125.00
Step 13	36,400.00	38,025.00	38,450.00	38,875.00	39,300.00	40,475.00	40,900.00	41,325.00	41,750.00	42,175.00	43,350.00	44,525.00
Step 14	36,400.00	38,025.00	38,850.00	39,275.00	39,700.00	40,875.00	41,300.00	41,725.00	42,150.00	42,575.00	43,750.00	44,925.00
Step 15	36,400.00	38,025.00	39,250.00	39,675.00	40,100.00	41,275.00	41,700.00	42,125.00	42,550.00	42,975.00	44,150.00	45,325.00
Step 16	36,400.00	38,025.00	39,650.00	40,075.00	40,500.00	41,675.00	42,100.00	42,525.00	42,950.00	43,375.00	44,550.00	45,725.00
Step 17	36,400.00	38,025.00	40,050.00	40,475.00	40,900.00	42,075.00	42,500.00	42,925.00	43,350.00	43,775.00	44,950.00	46,125.00
Step 18	36,400.00	38,025.00	40,050.00	40,875.00	41,300.00	42,475.00	42,900.00	43,325.00	43,750.00	44,175.00	45,350.00	46,525.00
Step 19	36,400.00	38,025.00	40,050.00	41,275.00	41,700.00	42,875.00	43,300.00	43,725.00	44,150.00	44,575.00	45,750.00	46,925.00
Step 20	36,400.00	38,025.00	40,050.00	41,675.00	42,100.00	43,275.00	43,700.00	44,125.00	44,550.00	44,975.00	46,150.00	47,325.00
Step 21	36,400.00	38,025.00	40,050.00	42,075.00	42,500.00	43,675.00	44,100.00	44,525.00	44,950.00	45,375.00	46,550.00	47,725.00
Step 22	36,400.00	38,025.00	40,050.00	42,475.00	42,900.00	44,075.00	44,500.00	44,925.00	45,350.00	45,775.00	46,950.00	48,125.00
Step 23	36,400.00	38,025.00	40,050.00	42,475.00	43,300.00	44,475.00	44,900.00	45,325.00	45,750.00	46,175.00	47,350.00	48,525.00
Step 24	36,400.00	38,025.00	40,050.00	42,475.00	43,700.00	44,875.00	45,300.00	45,725.00	46,150.00	46,575.00	47,750.00	48,925.00
Step 25	36,400.00	38,025.00	40,050.00	42,475.00	44,100.00	45,275.00	45,700.00	46,125.00	46,550.00	46,975.00	48,150.00	49,325.00
Step 26	36,400.00	38,025.00	40,050.00	42,475.00	44,500.00	45,675.00	46,100.00	46,525.00	46,950.00	47,375.00	48,550.00	49,725.00
Step 27	36,400.00	38,025.00	40,050.00	42,475.00	44,900.00	46,075.00	46,500.00	46,925.00	47,350.00	47,775.00	48,950.00	50,125.00
Step 28	36,400.00	38,025.00	40,050.00	42,475.00	45,300.00	46,475.00	46,900.00	47,325.00	47,750.00	48,175.00	49,350.00	50,525.00
Step 29	36,400.00	38,025.00	40,050.00	42,475.00	45,300.00	46,875.00	47,300.00	47,725.00	48,150.00	48,575.00	49,750.00	50,925.00
Step 30	36,400.00	38,025.00	40,050.00	42,475.00	45,300.00	47,275.00	47,700.00	48,125.00	48,550.00	48,975.00	50,150.00	51,325.00

When entering the district teachers are granted any previous FTE credit for their public, private, or parochial school teaching experience and are able to bring 1 year in for tenure purposes.

Full time certificated staff will have nine days of sick leave per year and three days of personal leave cumulative to 100 sick days.

Staff employed 30 hours or more per week are allowed full board paid medical benefits and a life policy.

Salaries of Certified Teachers employed extra months will be determined by Base Salary / 9 X total months

Sick Leave Reimbursement Schedule - When Leaving District up to 100 Days

- 1-3 years in District @ \$0.00 per Day
- 4-6 years in District @ \$10.00 per Day
- 7-10 years in District @ \$20.00 per Day
- 11-14 years in District @ \$30.00 per Day
- 15-19 years in District @ \$40.00 per Day
- 20-24 years in District @ \$50.00 per Day
- 25-29 years in District @ \$60.00 per Day
- 30+ years in District @ \$80.00 per Day

If unused sick days accumulate above 100 days at end of year, employee will be reimbursed at their years applicable.