

2018-2019 and 2019-2020 Teachers' Salary Schedule

Normandy Schools Collaborative

Teachers' Salary Schedule
2018-19 and 2019-20

| BACHELORS | | BACHELORS + 15 | | MASTERS | | MASTERS + 15 | | MASTERS + 30 | | DOCTORATE | |
|-----------|----------|----------------|----------|------------|-------------------------------|--------------|----------|--------------|----------|-----------|----------|
| STEP | SALARY | STEP | SALARY | STEP | SALARY | STEP | SALARY | STEP | SALARY | STEP | SALARY |
| 1 | \$39,200 | 1 | \$40,907 | Do Not Use | Step 1 in 2018-19 and 2019-20 | 1 | \$40,907 | 1 | \$50,096 | 1 | \$51,054 |
| 2 | \$39,060 | 2 | \$41,403 | 2 | \$45,129 | 2 | \$47,837 | 2 | \$52,142 | 2 | \$55,271 |
| 3 | \$39,938 | 3 | \$42,335 | 3 | \$46,145 | 3 | \$48,913 | 3 | \$53,316 | 3 | \$56,515 |
| 4 | \$40,837 | 4 | \$43,287 | 4 | \$47,183 | 4 | \$50,014 | 4 | \$54,515 | 4 | \$57,786 |
| 5 | \$41,756 | 5 | \$44,261 | 5 | \$48,245 | 5 | \$51,139 | 5 | \$55,742 | 5 | \$59,086 |
| 6 | \$43,844 | 6 | \$46,474 | 6 | \$50,657 | 6 | \$53,696 | 6 | \$58,529 | 6 | \$62,041 |
| 7 | \$44,830 | 7 | \$47,520 | 7 | \$51,797 | 7 | \$54,904 | 7 | \$59,846 | 7 | \$63,437 |
| 8 | \$45,839 | 8 | \$48,589 | 8 | \$52,962 | 8 | \$56,140 | 8 | \$61,192 | 8 | \$64,864 |
| 9 | \$46,870 | 9 | \$49,682 | 9 | \$54,154 | 9 | \$57,403 | 9 | \$62,569 | 9 | \$66,323 |
| 10 | \$47,925 | 10 | \$50,800 | 10 | \$55,372 | 10 | \$58,695 | 10 | \$63,977 | 10 | \$67,816 |
| 11 | \$49,003 | 11 | \$51,943 | 11 | \$56,618 | 11 | \$60,015 | 11 | \$65,416 | 11 | \$69,341 |
| 12 | \$51,453 | 12 | \$54,540 | 12 | \$59,449 | 12 | \$63,016 | 12 | \$68,687 | 12 | \$72,809 |
| 13 | \$52,611 | 13 | \$55,767 | 13 | \$60,787 | 13 | \$64,434 | 13 | \$70,233 | 13 | \$74,447 |
| 14 | \$53,795 | 14 | \$57,022 | 14 | \$62,154 | 14 | \$65,884 | 14 | \$71,813 | 14 | \$76,122 |
| 15 | \$55,005 | 15 | \$58,305 | 15 | \$63,553 | 15 | \$67,366 | 15 | \$73,429 | 15 | \$77,835 |
| 16 | \$56,243 | 16 | \$59,617 | 16 | \$64,983 | 16 | \$68,882 | 16 | \$75,081 | 16 | \$79,586 |
| 17 | \$57,508 | 17 | \$60,958 | 17 | \$66,445 | 17 | \$70,431 | 17 | \$76,770 | 17 | \$81,376 |
| 18 | \$58,802 | 18 | \$62,330 | 18 | \$67,940 | 18 | \$72,016 | 18 | \$78,498 | 18 | \$83,207 |
| 19 | \$60,125 | 19 | \$63,732 | 19 | \$69,468 | 19 | \$73,637 | 19 | \$80,264 | 19 | \$85,080 |
| 20 | \$61,478 | 20 | \$65,166 | 20 | \$71,031 | 20 | \$75,293 | 20 | \$82,070 | 20 | \$86,994 |
| 21 | \$62,093 | 21 | \$65,818 | 21 | \$71,742 | 21 | \$76,046 | 21 | \$82,890 | 21 | \$87,864 |
| 22 | \$62,714 | 22 | \$66,476 | 22 | \$72,459 | 22 | \$76,807 | 22 | \$83,719 | 22 | \$88,743 |
| 23 | \$63,341 | 23 | \$67,141 | 23 | \$73,184 | 23 | \$77,575 | 23 | \$84,557 | 23 | \$89,630 |
| 24 | \$63,974 | 24 | \$67,812 | 24 | \$73,916 | 24 | \$78,351 | 24 | \$85,402 | 24 | \$90,526 |
| 25 | \$64,614 | 25 | \$68,491 | 25 | \$74,655 | 25 | \$79,134 | 25 | \$86,256 | 25 | \$91,431 |
| 26 | \$65,260 | 26 | \$69,176 | 26 | \$75,401 | 26 | \$79,925 | 26 | \$87,119 | 26 | \$92,346 |
| 27 | \$65,913 | 27 | \$69,867 | 27 | \$76,155 | 27 | \$80,725 | 27 | \$87,990 | 27 | \$93,269 |
| 28 | \$66,572 | 28 | \$70,566 | 28 | \$76,917 | 28 | \$81,532 | 28 | \$88,870 | 28 | \$94,202 |
| 29 | \$67,237 | 29 | \$71,272 | 29 | \$77,686 | 29 | \$82,347 | 29 | \$89,758 | 29 | \$95,144 |
| 30 | \$67,910 | 30 | \$71,984 | 30 | \$78,463 | 30 | \$83,171 | 30 | \$90,656 | 30 | \$96,095 |