New York R-IV School Salary Schedule 2020 - 2021

Years		Bachelor of Science	BS + 8	BS + 16	BS + 24	Masters Degree	MS + 15 Grad. Hrs	MS + 30 Grad. Hrs			
1		$28,000	$28,200	$28,400	$28,600	$28,800	$29,000	$29,200			
2		$28,225	$28,425	$28,625	$28,825	$29,025	$29,225	$29,425			
3		$28,450	$28,650	$28,850	$29,050	$29,250	$29,450	$29,650			
4		$28,675	$28,875	$29,075	$29,275	$29,475	$29,675	$29,875			
5		$28,900	$29,100	$29,300	$29,500	$29,700	$29,900	$30,100			
6		$29,125	$29,325	$29,525	$29,725	$29,925	$30,125	$30,325			
7		$29,350	$29,550	$29,750	$29,950	$30,150	$30,350	$30,550			
8		$29,575	$29,775	$29,975	$30,175	$30,375	$30,575	$30,775			
9		$29,800	$30,000	$30,200	$30,400	$30,600	$30,800	$31,000			
10		$30,025	$30,225	$30,425	$30,625	$30,825	$31,025	$31,225			
11		$30,250	$30,450	$30,650	$30,850	$33,000	$33,200	$33,400			
12		$30,475	$30,675	$30,875	$31,075	$33,225					
13		$30,700	$30,900	$31,100	$31,300	$33,450					
14		$30,925	$31,125	$31,325	$31,525	$33,675					
15		$31,150	$31,350	$31,550	$31,750	$33,900					
16		$31,375	$31,575	$31,775	$31,975	$34,125					
17		$31,600	$31,800	$32,000	$32,200	$34,350					
18		$31,825	$32,025	$32,225	$32,425	$34,575					
19		$32,050	$32,250	$32,450	$32,650	$34,800					
20		$32,275	$32,475	$32,675	$32,875	$35,025					
21		$32,500	$32,700	$32,900	$33,100	$35,250					
22		$32,725	$32,925	$33,125	$33,325	$35,475					
23		$32,950	$33,150	$33,350	$33,550	$35,700					
24		$33,175	$33,375	$33,575	$33,775	$35,925					
25		$33,400	$33,600	$33,800	$34,000	$36,150					
26		$33,625	$33,825	$34,025	$34,225	$36,375					
27		$33,850	$34,050	$34,250	$34,450	$36,600					
28		$34,075	$34,275	$34,475	$34,675	$36,825					
29		$34,300	$34,500	$34,700	$34,900	$37,050					
30		$34,525	$34,725	$34,925	$35,125	$37,275					

Certified Personnel Salary Schedule Guidelines (Policy 4505)

1 A teacher must have a Bachelor's Degree and a valid certificate of license to teach in the public schools of the State of Missouri before being placed on the salary schedule.

2 Teaching experience obtained outside the New York R-IV School District will be allowed as follows:

a. A first year teacher will begin on step 1.

b. A maximum of 10 years will be transferable. The new teacher will be placed on step 10 of the schedule.

3 In order to move horizontally across the salary schedule, an official transcript of additional hours must be on file in the office **PRIOR** to issuance of the first paycheck of the contract term. **Contracts will *only* be amended at this time.** It is the teacher's responsibility to see that this is done.

4 Payroll can be distributed over 9 or 12 months.

5 Requests for release of contract depend upon the approval of the school board and will be charged a progressive fine: (Policy 4710)

a. 15 days after the contract is issued to you (in person or postage date on envelope) through May 31 = $100.00 **PLUS** any signing bonus that has been paid to you, if applicable.

b. June = $200.00 **PLUS** $250 insurance stipend **PLUS** any signing bonus that has been paid to you, if applicable.

c. July = $300.00 **PLUS** $500 insurance stipend **PLUS** any signing bonus that has been paid to you, if applicable.

d. August or any month thereafter until the end of the contract = $500.00 **PLUS** $750 insurance stipend **PLUS** any signing bonus that has been paid to you, if applicable.

6 Ten (10) days per year are provided (to Full-Time) to be used as the employee desires (sick or personal). These days can accumulate up to 60.

In June, you will be paid $20 for each sick /personal day over 60 days.

Upon leaving the district, $20 per day will be paid for each day of unused leave. (Policy 4310)

7 Professional leave will be granted with permission by the principal.

8 A sick leave pool is available for major illness or accident.

9 If there is no group insurance policy available for the current school year, $250 per month will be paid to full-time teachers as an insurance stipend and $125 per month to half-time teachers.

You receive the $250 ($125)/month as long as you are employed. If you do not sign your contract in May for the next school year, then the insurance stipend is not paid over the summer months (June, July, August) - even if you have chosen to spread your salary from 9 months to 12 months.