

**Morgan County R-II School District  
Teacher Salary Schedule  
2020-2021**

	<b>BS</b>	<b>BS+8</b>	<b>BS+16</b>	<b>BS+24</b>	<b>MA</b>	<b>MA+8</b>	<b>MA+16</b>	<b>MA+24</b>	<b>Ed.S.</b>	
<b>0</b>	<b>\$ 35,500</b>	\$ 36,010	\$ 36,520	\$ 37,030	<b>\$ 37,642</b>	\$ 38,152	\$ 38,662	\$ 39,172	\$ 39,784	<b>0</b>
<b>1</b>	\$ 36,010	\$ 36,520	\$ 37,030	\$ 37,540	\$ 38,152	\$ 38,662	\$ 39,172	\$ 39,682	\$ 40,294	<b>1</b>
<b>2</b>	\$ 36,520	\$ 37,030	\$ 37,540	\$ 38,050	\$ 38,662	\$ 39,172	\$ 39,682	\$ 40,192	\$ 40,804	<b>2</b>
<b>3</b>	\$ 37,030	\$ 37,540	\$ 38,050	\$ 38,560	\$ 39,172	\$ 39,682	\$ 40,192	\$ 40,702	\$ 41,314	<b>3</b>
<b>4</b>	\$ 37,540	\$ 38,050	\$ 38,560	\$ 39,070	\$ 39,682	\$ 40,192	\$ 40,702	\$ 41,212	\$ 41,824	<b>4</b>
<b>5</b>	\$ 38,050	\$ 38,560	\$ 39,070	\$ 39,580	\$ 40,192	\$ 40,702	\$ 41,212	\$ 41,722	\$ 42,334	<b>5</b>
<b>6</b>	\$ 38,560	\$ 39,070	\$ 39,580	\$ 40,090	\$ 40,702	\$ 41,212	\$ 41,722	\$ 42,232	\$ 42,844	<b>6</b>
<b>7</b>	\$ 39,070	\$ 39,580	\$ 40,090	\$ 40,600	\$ 41,212	\$ 41,722	\$ 42,232	\$ 42,742	\$ 43,354	<b>7</b>
<b>8</b>	\$ 39,580	\$ 40,090	\$ 40,600	\$ 41,110	\$ 41,722	\$ 42,232	\$ 42,742	\$ 43,252	\$ 43,864	<b>8</b>
<b>9</b>	\$ 40,090	\$ 40,600	\$ 41,110	\$ 41,620	\$ 42,232	\$ 42,742	\$ 43,252	\$ 43,762	\$ 44,374	<b>9</b>
<b>10</b>	\$ 40,600	\$ 41,110	\$ 41,620	\$ 42,130	\$ 42,742	\$ 43,252	\$ 43,762	\$ 44,272	\$ 44,884	<b>10</b>
<b>11</b>	\$ 41,110	\$ 41,620	\$ 42,130	\$ 42,640	\$ 43,252	\$ 43,762	\$ 44,272	\$ 44,782	\$ 45,394	<b>11</b>
<b>12</b>	\$ 41,620	\$ 42,130	\$ 42,640	\$ 43,150	\$ 43,762	\$ 44,272	\$ 44,782	\$ 45,292	\$ 45,904	<b>12</b>
<b>13</b>	\$ 42,130	\$ 42,640	\$ 43,150	\$ 43,660	\$ 44,272	\$ 44,782	\$ 45,292	\$ 45,802	\$ 46,414	<b>13</b>
<b>14</b>	\$ 42,640	\$ 43,150	\$ 43,660	\$ 44,170	\$ 44,782	\$ 45,292	\$ 45,802	\$ 46,312	\$ 46,924	<b>14</b>
<b>15</b>	\$ 43,150	\$ 43,660	\$ 44,170	\$ 44,680	\$ 45,292	\$ 45,802	\$ 46,312	\$ 46,822	\$ 47,434	<b>15</b>
<b>16</b>	\$ 43,660	\$ 44,170	\$ 44,680	\$ 45,190	\$ 45,802	\$ 46,312	\$ 46,822	\$ 47,332	\$ 47,944	<b>16</b>
<b>17</b>	\$ 44,170	\$ 44,680	\$ 45,190	\$ 45,700	\$ 46,312	\$ 46,822	\$ 47,332	\$ 47,842	\$ 48,454	<b>17</b>
<b>18</b>	\$ 44,680	\$ 45,190	\$ 45,700	\$ 46,210	\$ 46,822	\$ 47,332	\$ 47,842	\$ 48,352	\$ 48,964	<b>18</b>
<b>19</b>	\$ 45,190	\$ 45,700	\$ 46,210	\$ 46,720	\$ 47,332	\$ 47,842	\$ 48,352	\$ 48,862	\$ 49,474	<b>19</b>
<b>20</b>	\$ 45,700	\$ 46,210	\$ 46,720	\$ 47,230	\$ 47,842	\$ 48,352	\$ 48,862	\$ 49,372	\$ 49,984	<b>20</b>
<b>21</b>				\$ 47,740	\$ 48,352	\$ 48,862	\$ 49,372	\$ 49,882	\$ 50,494	<b>21</b>
<b>22</b>				\$ 48,250	\$ 48,862	\$ 49,372	\$ 49,882	\$ 50,392	\$ 51,004	<b>22</b>
<b>23</b>					\$ 49,372	\$ 49,882	\$ 50,392	\$ 50,902	\$ 51,514	<b>23</b>
<b>24</b>					\$ 49,882	\$ 50,392	\$ 50,902	\$ 51,412	\$ 52,024	<b>24</b>
<b>25</b>					\$ 50,392	\$ 50,902	\$ 51,412	\$ 51,922	\$ 52,534	<b>25</b>
<b>26</b>					<b>\$ 51,412</b>	<b>\$ 51,922</b>	<b>\$ 52,432</b>	<b>\$ 52,942</b>	<b>\$ 53,554</b>	<b>26</b>
<b>27</b>					<b>\$ 52,432</b>	<b>\$ 52,942</b>	<b>\$ 53,452</b>	<b>\$ 53,962</b>	<b>\$ 54,574</b>	<b>27</b>
<b>28</b>					<b>\$ 53,452</b>	<b>\$ 53,962</b>	<b>\$ 54,472</b>	<b>\$ 54,982</b>	<b>\$ 55,594</b>	<b>28</b>
<b>29</b>					<b>\$ 54,472</b>	<b>\$ 54,982</b>	<b>\$ 55,492</b>	<b>\$ 56,002</b>	<b>\$ 56,614</b>	<b>29</b>
<b>30</b>					<b>\$ 55,492</b>	<b>\$ 56,002</b>	<b>\$ 56,512</b>	<b>\$ 57,022</b>	<b>\$ 57,634</b>	<b>30</b>
	<b>BS</b>	<b>BS+8</b>	<b>BS+16</b>	<b>BS+24</b>	<b>MA</b>	<b>MA+8</b>	<b>MA+16</b>	<b>MA+24</b>	<b>Ed.S.</b>	

- Salary shall be based on years of service in the Morgan County R-II School District, with allowance for experience in other districts up to ten (10) annual increments, with additional years experience allowed on a contract-by-contract basis pending Board approval.
- The above salary schedule is based on the teaching period as established by the regular school calendar adopted by the Board of Education. Extended contracts will be based on the teacher's daily pay. Extra duty will be paid as per the Extra Duty Pay Schedule.
- Salaries for the ensuing year will be determined by the number of hours credit earned and the degree possessed on September 1 of each year. Credit beyond the B.S. Degree must be recognized graduate credit, with prior approval by the Superintendent for any courses taken.
- Teachers who qualify for increments beyond the Master's Degree must have earned credit beyond the Masters Degree after the date the degree was conferred.
- To receive a salary increase on any step above the Masters level, the teacher must have taken graduate level course work in the teacher's current teaching field or in a field directly related to education, and approved by the Superintendent.
- Monthly salary is one-twelfth of the annual salary. Salary shall be paid on a twelve-month basis, with privilege of withdrawal of amount due upon termination of services or at the close of the school year.

**Board Approved 09/21/2020**

- \$ 90.00 Substitute Teacher daily rate
- \$ 110.00 Certified Substitute Teacher daily rate
- \$ 198.32 Substitute Teacher Long-Term daily rate for more than 20 consecutive days