

LESTERVILLE R-IV SCHOOLS

SALARY SCHEDULE

2020 - 2021

STEPS ONLY

\$0.00 Increase to Base

BASE \$35,500.00

Master+10 \$43,000.00

Education Increment	B to B+24 \$500.00	MS \$1,000.00	M+8 to M+24 \$500.00
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Years Increment	Yrs 2-30 \$400.00
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Years	B.S.	B.S. +8	B.S. +16	B.S. +24	M.S.	M.S. +8	M.S. +16	M.S. +24	SS
1	35,500	36,000	36,500	37,000	38,000	38,500	39,000	39,500	40,000
2	35,900	36,400	36,900	37,400	38,400	38,900	39,400	39,900	40,400
3	36,300	36,800	37,300	37,800	38,800	39,300	39,800	40,300	40,800
4	36,700	37,200	37,700	38,200	39,200	39,700	40,200	40,700	41,200
5	37,100	37,600	38,100	38,600	39,600	40,100	40,600	41,100	41,600
6	37,500	38,000	38,500	39,000	40,000	40,500	41,000	41,500	42,000
7	37,900	38,400	38,900	39,400	40,400	40,900	41,400	41,900	42,400
8	38,300	38,800	39,300	39,800	40,800	41,300	41,800	42,300	42,800
9	38,700	39,200	39,700	40,200	41,200	41,700	42,200	42,700	43,200
10	39,100	39,600	40,100	40,600	43,000	43,500	44,000	44,500	45,000
11	39,500	40,000	40,500	41,000	43,400	43,900	44,400	44,900	45,400
12	39,900	40,400	40,900	41,400	43,800	44,300	44,800	45,300	45,800
13	40,300	40,800	41,300	41,800	44,200	44,700	45,200	45,700	46,200
14	40,700	41,200	41,700	42,200	44,600	45,100	45,600	46,100	46,600
15	41,100	41,600	42,100	42,600	45,000	45,500	46,000	46,500	47,000
16	41,500	42,000	42,500	43,000	45,400	45,900	46,400	46,900	47,400
17	41,900	42,400	42,900	43,400	45,800	46,300	46,800	47,300	47,800
18	42,300	42,800	43,300	43,800	46,200	46,700	47,200	47,700	48,200
19	42,700	43,200	43,700	44,200	46,600	47,100	47,600	48,100	48,600
20	43,100	43,600	44,100	44,600	47,000	47,500	48,000	48,500	49,000
21	43,500	44,000	44,500	45,000	47,400	47,900	48,400	48,900	49,400
22	43,900	44,400	44,900	45,400	47,800	48,300	48,800	49,300	49,800
23	44,300	44,800	45,300	45,800	48,200	48,700	49,200	49,700	50,200
24	44,700	45,200	45,700	46,200	48,600	49,100	49,600	50,100	50,600
25	45,100	45,600	46,100	46,600	49,000	49,500	50,000	50,500	51,000
26	45,500	46,000	46,500	47,000	49,400	49,900	50,400	50,900	51,400
27	45,900	46,400	46,900	47,400	49,800	50,300	50,800	51,300	51,800
28	46,300	46,800	47,300	47,800	50,200	50,700	51,200	51,700	52,200
29	46,700	47,200	47,700	48,200	50,600	51,100	51,600	52,100	52,600
30	47,100	47,600	48,100	48,600	51,000	51,500	52,000	52,500	53,000

ADDITIONAL INFORMATION

1. Payment of monthly health insurance coverage for each eligible employee is provided.
2. Ten (10) days of sick leave are granted per year, with accumulation to 40.
3. The hourly rate of pay will be calculated by the number of hours based on the school calendar as adopted by the Board of Education and supplied to the teacher with their contract/letter each year.
4. All previous years of credit will be given for teaching experience in other Missouri Accredited school districts.
5. Notice of additional graduate credit earned must be presented to the Board by letter signed and dated by the teacher on or before August 15 for salary increment increase on that fiscal year's contract. Teachers must substantiate graduate credit before September 15th with an official transcript from an approved graduate school. Additional graduate credit above 16 semester hours must be toward a planned degree, unless credit is in the major teaching field and prior approval is received from the Board of Education. The Board reserves the right to evaluate the value of the earned semester hours to the teacher's assignment to determine if the hours qualify for salary schedule credit.
6. Activities and athletics for which extra pay is specified are as follows and will be paid upon completion of the activities' season. Those activities marked with an asterisk will be paid at the end of the school year for the amount indicated (unless otherwise negotiated). If for any reason an activity is not completed due to sponsor's inability to complete or inability to field a team the sponsor will receive a pro-rated amount based on the number of days of the season and how many days were completed.