

**Lebanon R-3 Certified Salary Schedule
2020-21**

8/10/2020

	BS	BS+ 8	BS+ 16	BS+ 24	MASTER	ME+ 8	ME+ 16	ME+ 24	SPCLST	PHD
Step 1	34,713.00	35,060.00	35,499.00	36,031.00	37,833.00	38,400.00	38,976.00	39,560.00	41,538.00	43,615.00
Step 2	35,216.00	35,568.00	36,014.00	36,553.00	38,382.00	38,957.00	39,541.00	40,134.00	42,141.00	44,247.00
Step 3	35,727.00	36,084.00	36,536.00	37,084.00	38,939.00	39,522.00	40,114.00	40,716.00	42,752.00	44,889.00
Step 4	36,245.00	36,607.00	37,065.00	37,621.00	39,503.00	40,095.00	40,696.00	41,306.00	43,372.00	45,539.00
Step 5	36,770.00	37,138.00	37,603.00	38,167.00	40,077.00	40,676.00	41,286.00	41,905.00	44,001.00	46,200.00
Step 6	37,304.00	37,676.00	38,149.00	38,721.00	40,658.00	41,266.00	41,885.00	42,513.00	44,639.00	46,870.00
Step 7	37,844.00	38,223.00	38,701.00	39,283.00	41,247.00	41,864.00	42,492.00	43,130.00	45,287.00	47,550.00
Step 8	38,393.00	38,777.00	39,262.00	39,853.00	41,846.00	42,471.00	43,108.00	43,755.00	45,943.00	48,239.00
Step 9	38,950.00	39,339.00	39,831.00	40,431.00	42,453.00	43,087.00	43,733.00	44,389.00	46,609.00	48,938.00
Step 10	39,515.00	39,909.00	40,408.00	41,017.00	43,069.00	43,712.00	44,367.00	45,032.00	47,285.00	49,648.00
Step 11	40,088.00	40,487.00	40,995.00	41,612.00	43,693.00	44,346.00	45,011.00	45,685.00	47,971.00	50,368.00
Step 12	40,669.00	41,074.00	41,589.00	42,215.00	44,326.00	44,989.00	45,663.00	46,348.00	48,667.00	51,097.00
Step 13	41,259.00	41,670.00	42,192.00	42,827.00	44,968.00	45,642.00	46,325.00	47,019.00	49,372.00	51,839.00
Step 14	41,857.00	42,274.00	42,804.00	43,448.00	45,621.00	46,304.00	46,997.00	47,701.00	50,088.00	52,590.00
Step 15	42,464.00	42,887.00	43,425.00	44,078.00	46,282.00	46,976.00	47,678.00	48,393.00	50,813.00	53,352.00
Step 16	43,080.00	43,509.00	44,055.00	44,718.00	46,953.00	47,657.00	48,369.00	49,094.00	51,551.00	54,126.00
Step 17	43,705.00	44,140.00	44,694.00	45,366.00	47,634.00	48,348.00	49,071.00	49,806.00	52,298.00	54,911.00
Step 18	44,339.00	44,781.00	45,343.00	46,024.00	48,324.00	49,049.00	49,782.00	50,527.00	53,056.00	55,707.00
Step 19	44,982.00	45,430.00	46,000.00	46,692.00	49,025.00	49,761.00	50,504.00	51,260.00	53,826.00	56,514.00
Step 20	45,635.00	46,089.00	46,667.00	47,369.00	49,735.00	50,483.00	51,236.00	52,004.00	54,607.00	57,334.00
Step 21	0.00	46,757.00	47,344.00	48,056.00	50,456.00	51,215.00	51,979.00	52,758.00	55,399.00	58,165.00
Step 22	0.00	47,435.00	48,030.00	48,752.00	51,188.00	51,957.00	52,732.00	53,522.00	56,202.00	59,008.00
Step 23	0.00	48,123.00	48,727.00	49,459.00	51,930.00	52,710.00	53,497.00	54,298.00	57,017.00	59,863.00
Step 24	0.00	48,820.00	49,433.00	50,175.00	52,684.00	53,475.00	54,273.00	55,085.00	57,844.00	60,732.00
Step 25	0.00	0.00	50,150.00	50,903.00	53,447.00	54,250.00	55,060.00	55,884.00	58,683.00	61,612.00
Step 26	0.00	0.00	0.00	51,641.00	54,222.00	55,037.00	55,858.00	56,694.00	59,534.00	62,506.00
Step 27	0.00	0.00	0.00	52,390.00	55,008.00	55,835.00	56,668.00	57,517.00	60,397.00	63,412.00
Step 28	0.00	0.00	0.00	0.00	55,806.00	56,645.00	57,490.00	58,351.00	61,272.00	64,331.00
Step 29	0.00	0.00	0.00	0.00	56,615.00	57,466.00	58,323.00	59,197.00	62,161.00	65,264.00
Step 30	0.00	0.00	0.00	0.00	57,436.00	58,300.00	59,169.00	60,055.00	63,062.00	66,211.00
Step 31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63,976.00	67,171.00
Step 32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64,904.00	68,145.00
Step 33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65,844.00	69,133.00
Step 34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66,799.00	70,136.00
Step 35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,767.00	71,153.00

1. Teachers in this district prior to April 1986 received an addition 1.5%. Teachers employed after that date receive 1.5 as Medicare.
2. Column labeled BS+24 includes those employees hired 1982-83 or earlier, formerly on the BS+32 column.
3. Teachers on the BS+32 column will have their salaries adjusted annually to include the additional salary they were earning before BS+32 was removed.
4. Maximum entry level is: Step 13 for teachers with BS or BS+8
 Step 15 for teachers with BS+16, BS+24, or Masters
 Step 17 for teachers with ME+8 or higher

**Steps 31-35 were added to the salary schedule July 2015