

LAWSON R-XIV SCHOOL DISTRICT  
2020 - 2021 SALARY SCHEDULE

STEP	A	B	C	D	E	F	G	H	I	J	K
	BS	BS+8	BS+16	BS+24	MS	MS+8	MS+16	MS+24	MS+32	MS+60/ 2nd MS	EdS/EdD
1)	\$36,500	\$36,900	\$37,300	\$37,700	\$38,900	\$39,325	\$39,775	\$40,275	\$40,825	\$41,425	\$42,075
2)	\$36,900	\$37,300	\$37,700	\$38,100	\$39,325	\$39,750	\$40,200	\$40,700	\$41,250	\$41,850	\$42,525
3)	\$37,300	\$37,700	\$38,100	\$38,500	\$39,750	\$40,175	\$40,625	\$41,125	\$41,675	\$42,275	\$42,975
4)	\$37,700	\$38,100	\$38,500	\$38,900	\$40,175	\$40,600	\$41,050	\$41,550	\$42,100	\$42,700	\$43,425
5)	\$38,200	\$38,600	\$39,000	\$39,400	\$40,700	\$41,125	\$41,575	\$42,075	\$42,625	\$43,225	\$43,975
6)	\$38,700	\$39,100	\$39,500	\$39,900	\$41,225	\$41,650	\$42,100	\$42,600	\$43,150	\$43,750	\$44,525
7)	\$39,100	\$39,500	\$39,900	\$40,300	\$41,650	\$42,075	\$42,525	\$43,025	\$43,575	\$44,175	\$44,975
8)	\$39,500	\$39,900	\$40,300	\$40,700	\$42,075	\$42,500	\$42,950	\$43,450	\$44,000	\$44,600	\$45,425
9)	\$39,900	\$40,300	\$40,700	\$41,100	\$42,500	\$42,925	\$43,375	\$43,875	\$44,425	\$45,025	\$45,875
10)	\$40,300	\$40,700	\$41,100	\$41,500	\$42,925	\$43,350	\$43,800	\$44,300	\$44,850	\$45,450	\$46,325
11)	\$40,700	\$41,100	\$41,500	\$41,900	\$43,350	\$43,775	\$44,225	\$44,725	\$45,275	\$45,875	\$46,775
12)	\$40,700	\$41,500	\$41,900	\$42,300	\$43,775	\$44,200	\$44,650	\$45,150	\$45,700	\$46,300	\$47,225
13)	\$40,700	\$42,000	\$42,400	\$42,800	\$44,725	\$45,150	\$45,600	\$46,100	\$46,650	\$47,250	\$48,175
14)	\$40,700	\$42,000	\$42,900	\$43,300	\$44,825	\$45,250	\$45,700	\$46,200	\$46,750	\$47,350	\$48,325
15)	\$40,700	\$42,000	\$43,400	\$43,800	\$45,350	\$45,775	\$46,225	\$46,725	\$47,275	\$47,875	\$48,875
16)	\$40,700	\$42,000	\$43,400	\$44,300	\$45,875	\$46,300	\$46,750	\$47,250	\$47,800	\$48,400	\$49,425
17)	\$40,700	\$42,000	\$43,400	\$44,800	\$46,400	\$46,825	\$47,275	\$47,775	\$48,325	\$48,925	\$49,975
18)	\$40,700	\$42,000	\$43,400	\$44,800	\$46,925	\$47,350	\$47,800	\$48,300	\$48,850	\$49,450	\$50,525
19)	\$40,700	\$42,000	\$43,400	\$44,800	\$47,450	\$47,875	\$48,325	\$48,825	\$49,375	\$49,975	\$51,125
20)	\$40,700	\$42,000	\$43,400	\$44,800	\$47,975	\$48,400	\$48,850	\$49,350	\$49,900	\$50,500	\$51,775
21)	\$40,700	\$42,000	\$43,400	\$44,800	\$48,500	\$48,925	\$49,375	\$49,875	\$50,425	\$51,100	\$52,475
22)	\$40,700	\$42,000	\$43,400	\$44,800	\$49,025	\$49,450	\$49,900	\$50,400	\$50,950	\$51,750	\$53,225
23)	\$40,700	\$42,000	\$43,400	\$44,800	\$49,575	\$49,975	\$50,425	\$50,925	\$51,550	\$52,450	\$54,050
24)	\$40,700	\$42,000	\$43,400	\$44,800	\$50,125	\$49,975	\$50,950	\$51,450	\$52,200	\$53,200	\$54,950
25)	\$40,700	\$42,000	\$43,400	\$44,800	\$50,675	\$49,975	\$51,475	\$52,050	\$52,900	\$54,025	\$55,950
26)	\$40,700	\$42,000	\$43,400	\$44,800	\$51,225	\$49,975	\$51,475	\$52,700	\$53,650	\$54,925	\$57,050
27)	\$40,700	\$42,000	\$43,400	\$44,800	\$51,775	\$49,975	\$51,475	\$53,400	\$54,475	\$55,925	\$58,250
28)	\$40,700	\$42,000	\$43,400	\$44,800	\$52,325	\$49,975	\$51,475	\$54,475	\$55,375	\$57,025	\$59,750
29)	\$40,700	\$42,000	\$43,400	\$44,800	\$52,875	\$49,975	\$51,475	\$54,975	\$55,375	\$58,225	\$61,250
30)	\$40,700	\$42,000	\$43,400	\$44,800	\$53,425	\$49,975	\$51,475	\$55,875	\$56,475	\$59,725	\$62,750

In determining lateral movement on salary schedule, additional college hours must be earned after date BS or MS degree was granted. College credit hours to move across salary schedule must be directly related to the teacher's classroom instructional assignment and/or be listed on an advanced degree program in education.

Credit for experience not to exceed 25 years may be allowed for placement on salary schedule.

Extended day calculations are based on salary schedule base pay for example: extend 20 days pay = \$4060

(\$36,500 / 180 = \$203 per day \$203 x 20 days = \$4060)

Full-time Substitute Teachers shall be paid at state minimum teacher salary as applicable.

Longevity Stipend:

- 1) Employees who complete 15-19 years of service with the Lawson R-XIV School District will be paid a stipend of \$200.
- 2) Employees who complete 20-24 years of service with the Lawson R-XIV School District will be paid a stipend of \$400.
- 3) Employees who complete 25 or more years of service with the Lawson R-XIV School District will be paid a stipend of \$600.