

# Lamar R-1 School District 2020-2021

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## LAMAR R-I SCHOOL DISTRICT

### BUDGET MESSAGE

**2020-2021**

June 16, 2020

To: Members of the Lamar R-I School Board of Education

The enclosed budget is based on estimated revenues and estimated expenditures for the 2020-2021 fiscal years, which runs from July 1, 2020 through June 30, 2021. In June of each year the board approves an amended budget based on actual fiscal year receipts and actual expenses. At this point the unrestricted ending fund balances become the beginning fund balances for the new fiscal year.

We use the latest information available from the Department of Elementary and Secondary Education and the Barton County Clerk in preparing estimates of receipts. Many of the expenditure estimates are determined by board action in regard to personnel needs, capital needs, educational program needs and other related decisions. Ideally, program goals and board goals should be the basis of budget planning. However, in today's economy limited revenue sources drive program and goal implementation.

School budget priorities should center on questions like, **“How will this expenditure help students improve their academic, social, mental, and physical performance?”** District requisitions must be based on identification of student needs, aligned with district goals and supported by data.

The attached budget contains a \$300 increase for certified staff making it \$34,600 or a 1.76% – 2.67% increase to the base including the step. Step increase for paraprofessionals, secretaries and bus drivers. Administrators will receive a 2.00% increase. **The budget includes a full paid employee health insurance base plan, for a total of \$6542.76 annual benefit.**

The June assessed valuation for the 2019-2020 year was \$100,756,053. You will officially set the levy in August.

Zachary Harris Ed.D.  
Superintendent

# Lamar R-1 School District 2020-2021

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GCBAA

LAMAR R-I SCHOOL DISTRICT  
BENEFITS SCHEDULE  
ALL FULL-TIME EMPLOYEES  
2020-2021

Health Insurance	The district will pay \$545.23 per month. If an employee does not enroll in the district health insurance plan, he or she forfeits the \$545.23 per month unless the employee was grand-fathered in an annuity plan. Employees hired prior to the 1995-1996 school-term will be grand-fathered with the prior payment plan. Once a grand-fathered employee chooses to leave the annuity plan, he or she forfeits the right to go back onto the annuity plan.	
Life Insurance	A \$30,000 policy is provided by the district.	
Incentive Pay	\$80.00 per hour for all approved credit if it is not used on a extended learning plan.	
Personal Days	4 days for all full-time employees. If these days are not used during the year, they will convert to sick days at the end of the school year.	
Excess of Carry-over Sick Days	\$65.00 per day (staff employed by Lamar R-1 for 10+ years) \$25.00 per day (staff employed by Lamar R-1 for less than 10 years)	
Mileage Reimbursement	.45 for approved use of personal vehicle	
Sick Leave		
Contract Length	Sick Leave Per Year	Carry-over Days
9 month	09 days	80 days
10 month	10 days	89 days
11 month	11 days	97 days
12 month	13 days	106 days

# Lamar R-1 School District 2020-2021

Base Increase	300	(178 Days)
Down	350	
Down	390	
Down	500	

Across		550	1000	600	1000	1000
YEARS	BS	BS+15	MS	MS+16	EDS/MS+30	PHD EDD
1	34600	35150	36150	36750	37750	38750
2	34950	35500	36500	37100	38100	39100
3	35300	35850	36850	37450	38450	39450
4	35650	36200	37200	37800	38800	39800
5	36000	36550	37550	38150	39150	40150
6	36350	36900	37900	38500	39500	40500
7	36700	37250	38250	38850	39850	40850
8	37090	37640	38640	39240	40240	41240
9	37480	38030	39030	39630	40630	41630
10	37480	38420	39420	40020	41020	42020
11	37480	38810	39810	40410	41410	42410
12	37480	39200	40200	40800	41800	42800
13	37480	39590	40590	41190	42190	43190
14	37480	39980	40980	41580	42580	43580
15	37480	40370	41370	41970	42970	43970
16	37480	40760	41760	42360	43360	44360
17	37480	41150	42150	42750	43750	44750
18	37480	41540	42540	43140	44140	45140
19	37480	41930	42930	43530	44530	45530
20	37480	42320	43320	43920	44920	45920
21	37480	42710	43710	44310	45310	46310
22	37480	43210	44100	44700	45700	46700
23	37480	43210	44490	45090	46090	47090
24	37480	43210	44880	45480	46480	47480
25	37480	43210	45270	45870	46870	47870
26	37480	43210	45770	46260	47260	48260
27	37480	43210	46270	46760	47650	48650
28	37480	43210	46770	47260	48150	49150
29	37480	43210	47270	47760	48650	49650
30	37480	43210	47270	48260	49150	50150
31	37480	43210	47270	48260	49150	50150
32	37480	43210	47270	48260	49150	50150
33	37480	43210	47270	48260	49150	50150
34	37480	43210	47270	48260	49150	50150
35	37480	43210	47270	48260	49150	50150

BASE 19-20 (179 days)      34,300

# Lamar R-1 School District 2020-2021

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## Coaching 2021

Base/Soft Field Maint	1194
Strength/Conditioning	2768
Cross County	3460
Head Football	6574
Asst. Var FB	4152
MS Football	3460
Head Volleyball	4498
Asst. Var. VB	3460
MS Volleyball	3114
Tennis	3114
Head Softball	4152
Asst. Sofball	3460
Head Basketball	6574
Asst Var. BB	4152
9th Grade BB	3460
MS Basketball	3114
Head Track	3460
MS Track	3114
Head Baseball	4498
Asst. Baseball	3460
Golf	2768
Swimming	3114
Weights Winter	1384
Weights Spring	1384
HS Cheerleading	4152
Asst. Cheerleading	2595
MS Cheerleading	2422
Concessions	2768
Summer Weights	1384

# Lamar R-1 School District 2020-2021

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## Activities 2021

Dist. Test Coord.	519
A+ Coordinator	1038
Band	4844
Asst. Band	3114
HS Vocal Music	2422
Elem.MS Music	1038
MS Chorus	1038
Speech	1730
Drama	1730
Debate	1730
Audio Visual	1401
VIMS Coord	692
Academic Team	1730
Student Council	865
Sponsor Junior	1055
Sponsor Senior	796
DECA	519
Skills USA	519
EI/Mdl Yrbook	519
NHS	519
Web Page	2076

## Lamar R-1 School District 2020-2021

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	<b>Sec-Nurse</b>
1	10.23
2	10.51
3	10.81
4	11.11
5	11.41
6	11.72
7	12.03
8	12.38
9	12.73
10	13.09
11	13.44
12	13.79
13	14.24
14	14.69
15	15.14
16	15.59
17	16.04
18	16.49
19	16.94
20	17.39
21	17.84
22	18.29
23	18.74
24	19.19
25	19.63
26	20.08
27	20.53
28	20.98
29	21.43
30	21.88

## Lamar R-1 School District 2020-2021

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	<b>Bus</b>
1	668.33
2	683.93
3	699.54
4	715.14
5	730.75
6	746.35
7	761.95
8	777.56
9	793.16
10	808.77
11	824.37
12	839.98
13	855.58
14	871.19
15	886.79
16	902.39
17	918.00
18	933.60
19	949.21
20	964.81
21	980.42
22	996.02
23	1,011.63
24	1,027.23
25	1,042.84

## Lamar R-1 School District 2020-2021

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	AIDE
1	9.34
2	9.60
3	9.87
4	10.13
5	10.39
6	10.66
7	10.91
8	11.18
9	11.45
10	11.70
11	11.97
12	12.24
13	12.49
14	12.75
15	13.03
16	13.28
17	13.55
18	13.81
19	14.23
20	14.65
21	15.07
22	15.48
23	15.89
24	16.32
25	16.73
26	17.15
27	17.57