

**HOLDEN R-III SCHOOL DISTRICT
2020-2021 CERTIFICATED SALARY SCHEDULE**

EDUCATIONAL INCREMENTS

	B.S.	B.S.+8	B.S.+16	B.S.+24	M.S.	M.S.+8	M.S.+16	M.S.+24	Specialist
	A	B	C	D	E	F	G	H	I
Level 1	33,000	33,675	34,350	35,525	38,050	38,725	39,400	40,575	43,100
2	33,500	34,175	34,850	36,025	38,550	39,225	39,900	41,075	43,600
3	34,000	34,675	35,350	36,525	39,050	39,725	40,400	41,575	44,100
4	34,500	35,175	35,850	37,025	39,550	40,225	40,900	42,075	44,600
5	35,000	35,675	36,350	37,525	40,050	40,725	41,400	42,575	45,100
6	35,500	36,175	36,850	38,025	40,550	41,225	41,900	43,075	45,600
7	36,000	36,675	37,350	38,525	41,050	41,725	42,400	43,575	46,100
8	36,500	37,175	37,850	39,025	41,550	42,225	42,900	44,075	46,600
9	37,000	37,675	38,350	39,525	42,050	42,725	43,400	44,575	47,100
10	37,650	38,325	39,000	40,175	42,700	43,375	44,050	45,225	47,750
11	38,150	38,825	39,500	40,675	43,200	43,875	44,550	45,725	48,250
12	38,650	39,325	40,000	41,175	43,700	44,375	45,050	46,225	48,750
13	39,150	39,825	40,500	41,675	44,200	44,875	45,550	46,725	49,250
14	39,650	40,325	41,000	42,175	44,700	45,375	46,050	47,225	49,750
15	40,325	41,000	41,675	42,850	45,375	46,050	46,725	47,900	50,425
16	40,825	41,500	42,175	43,350	45,875	46,550	47,225	48,400	50,925
17	41,325	42,000	42,675	43,850	46,375	47,050	47,725	48,900	51,425
18	41,825	42,500	43,175	44,350	46,875	47,550	48,225	49,400	51,925
19	42,325	43,000	43,675	44,850	47,375	48,050	48,725	49,900	52,425
20	43,025	43,700	44,375	45,550	48,075	48,750	49,425	50,600	53,125
21	43,525	44,200	44,875	46,050	48,575	49,250	49,925	51,100	53,625
22	44,025	44,700	45,375	46,550	49,075	49,750	50,425	51,600	54,125
23	44,525	45,200	45,875	47,050	49,575	50,250	50,925	52,100	54,625
24	45,025	45,700	46,375	47,550	50,075	50,750	51,425	52,600	55,125
25	45,750	46,425	47,100	48,275	50,800	51,475	52,150	53,325	55,850
26					51,300	51,975	52,650	53,825	56,350
27					51,800	52,475	53,150	54,325	56,850
28					52,300	52,975	53,650	54,825	57,350
29					52,800	53,475	54,150	55,325	57,850
30					53,550	54,225	54,900	56,075	58,600

SALARY SCHEDULE DETAILS

1. The District will pay all or some portion of the individual medical insurance for the employee. The amount will be determined annually by the Board of Education.
2. Board of Education will purchase \$20,000 term life insurance for all certificated employees less than 65 years of age. Certificated employees over 65 years of age will receive \$11,000 term life. The policy will carry a double indemnity in case of accidental death or dismemberment and be effective 24 hours a day.
3. Leave policies will be in accordance with Board policy GCBDA.
4. Certificated personnel may be assigned by the Board of Education to any position within the school district for which they are certificated. They will be notified immediately of any change in assignment.
5. Employees leaving the District will be reimbursed for unused sick leave according to the specifications in Board Policy GCBDA.
6. Experienced teachers who are new to the school district may receive credit for previous experience. No one can advance more than one step vertically, but may move more than one step horizontally if they have achieved the educational hours. Certificated employees that have acquired a Master's degree that requires more than the normal 32 graduate hours, , i.e. Counselors, may be granted horizontal movement on the schedule with the submission of their transcripts to Central Office and employment by the Holden R-III District in the corresponding position.
7. Teacher's normal workday is defined as beginning 30 minutes before the first class begins and extending 15 minutes after the last class is dismissed-regularly called faculty meetings and special in-service training could/would extend beyond this time.
8. Special education teachers to be paid \$1000 in addition to position on schedule if certified for and teach in special education.
9. Teachers will work on the days shown on the school calendar and otherwise assigned by the administration, with the acknowledgement that the school calendar may be altered or extended because of cancellation of school due to weather or other reasons.
10. Assignment of all professional staff duties and responsibilities will be in accordance with Board policies CF and GCA.
11. Nationally certified teachers will receive a \$1500 stipend annually.
12. Specialist degreed teachers are to be paid \$1000 in addition to position on salary schedule if Specialist degree is currently being utilized in their assigned position.
13. Contracted teachers that choose to continue their educational endeavors will be reimbursed by the District according to specifications of Board Policy GCL.
14. When a contracted teacher commits to teaching home bound services, that rate of pay will be \$20 per hour.