

Hardeman Salary Schedule for 2020-2021

Years of Service	B.S BASE	B.S. +16	M.S +16	M.S. +16
0	33000	33500	36500	37000
1	33500	34000	37000	37500
2	34000	34500	37500	38000
3	34500	35000	38000	38500
4	35000	35500	38500	39000
5	35500	36000	39000	39500
6	36000	36500	39500	40000
7	36500	37000	40000	40500
8	37000	37500	40500	41000
9	37500	38000	41000	41500
10	38000	38500	41500	42000
11	38500	39000	42000	42500
12	39000	39500	42500	43000
13		40000	43000	43500
14		40500	43500	44000
15		41000	44000	44500
16		41500	44500	45000
17			45000	45500
18			45500	46000
19			46000	46500
20				47000
21				47500
22				48000
23				48500
24				49000
25				49500

A certified employee may bring in the first five years of service and one year of service for every three years thereafter.

Negotiating terms may apply under conditions deemed necessary by the administrator and the school board.

calculations:	32786	base	bs+16	ms
	x 0.655%	+ 500	+3000	+500