

CARTHAGE R-9 SCHOOL DISTRICT**Vocational****2020-2021 Salary Scale**

| STEP | Vocational Certification | Vocational Certification+15 | Vocational Certification+30 | Vocational Certification+45 | Vocational Certification+60 |
|-------------|---------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| 1 | 38,350 | 39,036 | 39,872 | 40,558 | 41,244 |
| 2 | 38,810 | 39,496 | 40,447 | 41,133 | 41,819 |
| 3 | 39,270 | 39,956 | 41,022 | 41,708 | 42,394 |
| 4 | 39,730 | 40,416 | 41,597 | 42,283 | 42,969 |
| 5 | 40,190 | 40,876 | 42,172 | 42,858 | 43,544 |
| 6 | 40,650 | 41,336 | 42,747 | 43,433 | 44,119 |
| 7 | 41,110 | 41,796 | 43,322 | 44,008 | 44,694 |
| 8 | 41,570 | 42,256 | 43,897 | 44,583 | 45,269 |
| 9 | 42,030 | 42,716 | 44,472 | 45,158 | 45,844 |
| 10 | 42,490 | 43,176 | 45,122 | 45,808 | 46,494 |
| 11 | 42,950 | 43,636 | 45,772 | 46,458 | 47,144 |
| 12 | 43,410 | 44,096 | 46,422 | 47,108 | 47,794 |
| 13 | 43,870 | 44,556 | 47,072 | 47,758 | 48,444 |
| 14 | 44,330 | 45,016 | 47,722 | 48,408 | 49,094 |
| 15 | 44,790 | 45,476 | 48,372 | 49,056 | 49,744 |
| 16 | | 45,936 | 49,022 | 49,708 | 50,394 |
| 17 | | 46,396 | 49,672 | 50,358 | 51,044 |
| 18 | | 46,856 | 50,322 | 51,008 | 51,694 |
| 19 | | 47,316 | 50,972 | 51,658 | 52,344 |
| 20 | | 47,776 | 51,672 | 52,358 | 53,044 |
| 21 | | | 52,372 | 53,058 | 53,744 |
| 22 | | | 53,072 | 53,758 | 54,444 |
| 23 | | | 53,772 | 54,458 | 55,144 |
| 24 | | | 54,472 | 55,158 | 55,844 |
| 25 | | | 55,222 | 55,908 | 56,594 |
| 26 | | | 55,972 | 56,658 | 57,344 |
| 27 | | | 56,722 | 57,408 | 58,094 |
| 28 | | | 57,472 | 58,158 | 58,844 |
| 29 | | | 58,222 | 58,908 | 59,594 |
| 30 | | | 59,022 | 59,708 | 60,394. |

The Vocational Certification must be obtained for employment. The fifteen hours to move to the right on the scale can be graduate or undergraduate from an approved college or university. The Board of Education shall determine extra salary above scale for teachers with special qualification and/or duties.

Equal Opportunity Employer Carthage R-9 School District is an Equal Opportunity Employer. Carthage R-9 School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Carthage R-9 School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.