

**CARTHAGE R-9 SCHOOL DISTRICT  
2020-2021 Salary Scale**

<b>STEP</b>	<b>BS</b>	<b>BS + 15</b>	<b>MS</b>	<b>MS +15</b>	<b>MS + 36/EDSPEC</b>
1	38,350	39,036	39,872	40,558	41,244
2	38,810	39,496	40,447	41,133	41,819
3	39,270	39,956	41,022	41,708	42,394
4	39,730	40,416	41,597	42,283	42,969
5	40,190	40,876	42,172	42,858	43,544
6	40,650	41,336	42,747	43,433	44,119
7	41,110	41,796	43,322	44,008	44,694
8	41,570	42,256	43,897	44,583	45,269
9	42,030	42,716	44,472	45,158	45,844
10	42,490	43,176	45,122	45,808	46,494
11	42,950	43,636	45,772	46,458	47,144
12	43,410	44,096	46,422	47,108	47,794
13	43,870	44,556	47,072	47,758	48,444
14	44,330	45,016	47,722	48,408	49,094
15	44,790	45,476	48,372	49,056	49,744
16		45,936	49,022	49,708	50,394
17		46,396	49,672	50,358	51,044
18		46,856	50,322	51,008	51,694
19		47,316	50,972	51,658	52,344
20		47,776	51,672	52,358	53,044
21			52,372	53,058	53,744
22			53,072	53,758	54,444
23			53,772	54,458	55,144
24			54,472	55,158	55,844
25			55,222	55,908	56,594
26			55,972	56,658	57,344
27			56,722	57,408	58,094
28			57,472	58,158	58,844
29			58,222	58,908	59,594
30			59,022	59,708	60,394

Creditable experience is interpreted as recent teaching experience after obtaining the BS degree, either in the Carthage School District or in a comparable accredited system. The Board of Education shall determine extra salary above scale for teachers with special qualifications and/or duties.

The Carthage School District will reimburse teachers earning additional graduate credit at the rate of \$60.00 per semester hour earned beginning with the fall term. Teachers are not permitted to enroll for more than six semester hours for reimbursable purposes during the school term. Reimbursements for semester hours earned during the first semester of school will be made February 23rd. Reimbursement for semester hours earned during the second semester of school will be made June 23rd. Reimbursement for the summer will be made October 23rd. Transcripts or grade cards must be submitted to the office of the superintendent by the first day of February, June, or October to be reimbursed for that period.

Equal Opportunity Employer Carthage R-9 School District is an Equal Opportunity Employer. Carthage R-9 School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Carthage R-9 School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.