



Resolution to Work with the Local Health Department to Designate School Employees as Essential Workers and Maximize the Availability of Employees

WHEREAS the U.S. Department of Homeland Security’s Cybersecurity & Infrastructure Security Agency (CISA) issued ["Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response"](#) in which many school employees were categorized as “essential” workers who are critical to the community and the economy; and

WHEREAS the Centers for Disease Control (CDC) has issued guidance titled ["Implementing Safety Practices for Critical Infrastructure Workers Who May Have Had Exposure to a Person with Suspected or Confirmed COVID-19"](#) in which “essential” workers may be allowed to return from quarantine if they are asymptomatic and appropriate safety precautions are made; and

WHEREAS each local health authority has the authority to quarantine persons who have been exposed to COVID-19 under state regulations 19 CSR 20.-040 and 20.050, and may issue either a “complete quarantine” order or a “modified quarantine” order under 19 CSR 20-20.010(34)(B), with a modified quarantine being “a selective, partial limitation of freedom of movement of persons ... determined on the basis of differences in susceptibility or danger of disease transmission, ... designed to meet particular situations;” and

WHEREAS it is necessary for the district to maintain and retain sufficient staffing of trained and qualified employees to deliver effective instruction to students at a time when many employees are absent due to illness or exposure to COVID-19 and the district anticipates additional absences as the influenza season begins;

THEREFORE the _____ Board of Education:

1. Directs the superintendent or designee to work cooperatively with the relevant local health authority with 19 CSR Chapter 20 jurisdiction over district employees subject to a quarantine under that chapter, to maximize the availability of school employees the superintendent or designee determines necessary to maintain effective school operations, if it can be done in a safe manner and in accordance with the relevant local health authority; and
2. Authorizes the superintendent or designee to take other measures he or she deems necessary to minimize the spread of the virus in the school environment while maintaining the staff available to effectively operate the schools.

ADOPTED THIS THE _____ DAY OF _____, 2020

BOARD PRESIDENT

ATTEST:

SECRETARY OF THE BOARD OF EDUCATION