



Essential Staff Training (Last Revised 07/2020)					
Legally Required for All Staff					
Topic	MSBA Essential Staff Training Online	Statute	Policy or Procedure	Frequency	Other Resources
Bullying policy	Addressing School Bullying	§160.775	JFCF	Recommend pre-service and updates	
Confidentiality of student records	Confidentiality of Student Information (Updated 2020)	§160.261	JO JO-AP1	Annually	
Methods of dealing with acts of school violence	Dealing with Acts of School Violence	§160.261		Annually	
The district's discrimination and harassment policy	Discrimination, Harassment, and Retaliation	§162.069	AC	Recommend annually	
Youth suicide prevention training	Implementing Your District's Suicide Awareness and Prevention Policy	§170.048	JHDF	Recommend at least once	
Mandatory reporting of child abuse and neglect, identifying signs of sexual abuse, and danger signals of potentially abusive relationships between children and adults	Mandated Reporting of Sexual Abuse in Children	§162.069	GBH, JHG	Annually	See http://protectmokids.com/
The district's discipline code (including disciplining students with disabilities)	Student Discipline	§160.261	JG, JG-R1, JGE	Annually	
This refresher training module covers Confidentiality of Student Information; Student Discipline (including discipline of students with disabilities) and Seclusion, Isolation, and Restraint; Dealing with Acts of School Violence; and Discrimination, Harassment, and Retaliation.*	*Required Training Refresher (Updated 2020) <i>This is intended only as a refresher module for employees who have previously completed the full training module in each of these areas.</i>	§160.261 §162.069	AC JO JO-AP1 JG JG-R1 JGE JGGA		
Simulated active shooter and intruder response drill for all school personnel	None: Must be conducted and led by law enforcement professionals	§170.315	EBC	Recommend annually, if possible	