



## **Resolution on Suspending Policy to Align with COVID-19 Emergency Legislation and Waivers**

**Whereas**, the Governor of Missouri has issued Executive Order 20-02 and subsequent orders declaring an emergency pursuant to §§ 44.100 *et seq.* relating to the COVID-19 pandemic (the “State of Emergency”), and the Governor, the State Board of Education, the Department of Elementary and Secondary Education and other state agencies have taken actions to suspend and/or modify requirements of statutes and regulations of Missouri in response to the State of Emergency declared therein, and

**Whereas**, Congress has enacted and continues to consider changes in federal law and federal education financing, which changes include discretionary statutory waivers from the U.S. Department of Education, the U.S. Department of Agriculture, and other departments of the government affecting education, as well as the exercise of administrative regulation waivers and discretion by the departments of the federal government, and

**Whereas**, the fluidity of the regulatory environment requires flexibility in the operations and policies of this school district to comply with changes in law, changes in the applicable regulations, and the ability to pursue best practices in local delivery of instruction and related school district services to the students, employees, and patrons of this school district, and

**Whereas**, many of the new laws or changes and modifications to existing laws are intended to be temporary, and

**Whereas**, flexibility, resourcefulness, innovation, and best practices are necessary for the response, implementation, and recovery from the State of Emergency,

### **NOW THEREFORE BE IT RESOLVED:**

1. The district will implement the new federal Emergency Family and Medical Leave Expansion Act (EFMLA) and the Emergency Paid Sick Leave Act (EPSL), as enacted in the Families First Coronavirus Response Act, for all eligible employees.
2. All board policies and administrative procedures are hereby suspended to the extent that any policy or procedure of this school district conflicts with new state and federal laws enacted relating to the COVID-19 pandemic or the waiver, suspension or amendment of an existing law or regulation made by the federal government, the Missouri Governor or state agencies in relation to the COVID-19 pandemic.
3. The Board expects the superintendent to keep the Board informed of changes made pursuant to this resolution.

4. The Board reserves its authority over decisions relating to the school year calendar.
5. This resolution will continue until the state of emergency in Missouri ends, as declared by the Governor, or the Board revokes the resolution in whole or in part.

ADOPTED THIS THE \_\_\_\_\_ DAY OF APRIL, 2020

\_\_\_\_\_  
BOARD PRESIDENT

ATTEST:

\_\_\_\_\_  
**SECRETARY OF THE BOARD OF EDUCATION**