



<https://www.normandysc.org>

St. Louis, Missouri

Normandy Schools Collaborative

invites candidates to apply for the position of

Superintendent of Schools



District Information

Assessed Valuation: \$302,124,290
Tax Levy: \$3.4878 (Including debt service)
Certified Staff: 223
Support Staff: 25
Administration: 24
Enrollment (PreK-12): 3,164

The School Board

Sara Foster, Board President, 4/20
Anthony Neal, Board Member, 4/20
Karen Pierre, Board Member, 4/22
Sheila Williams, Board Member, 4/20

Position Information

Salary range: \$185,000 - \$225,000
Initial contract: Multiple year – 3 years
Central Office experience required
Superintendent experience preferred
Superintendent Certificate preferred
Doctorate preferred

Application Guidelines

An application may be submitted via the MSBA Superintendent Search website: <https://www.mosba.org/superintendents/>

- Completed application form.
- Letter of application (directed to the Normandy Schools Collaborative Board of Education). Include reasons for interest in the position and a description of significant accomplishments of the past few years.
- Current resume (include name, title, address and phone numbers of five persons who will serve as references).
- Copies of college/university transcripts or current placement files.
- Evidence of Missouri Superintendent's Certification or eligibility thereof.
- Any other supporting documents that would enhance the application file.

The Board of Education has set the following guideline dates:

Application DUE: March 27, 2020
Screening Begins: Mid-March thru Early April
Anticipated Hire Date: April 27, 2020
Contract to Begin: July 1, 2020

For Information and Application Materials Contact:

Missouri School Boards' Association
Sherry Dyke, Superintendent Search NSBU4291
2100 I-70 Drive Southwest, Columbia, MO 65203 | 800-221-6722, Ext. 308 | 573-445-9920, Ext. 308
FAX: 573-445-9981 | dyke@mosba.org | www.mosba.org



Community Attributes

The Normandy Schools Collaborative is located in St. Louis County, 10 minutes from downtown St. Louis and a short drive from area attractions including Busch Stadium, the Gateway Arch, National Blues Museum, Forest Park, Fox Theatre, St. Louis Science Center, and St. Louis Zoo. With convenient access to major Interstates 70 & 170, Normandy is a neighbor to the [University of Missouri-St. Louis](#), and Fortune 100 corporation Cigna/[Express Scripts](#). The Collaborative covers 23 municipalities, each with unique backgrounds and strong characteristics, including historic neighborhoods like Bel-Nor, Bellerive Acres, and Pasadena Hills. Normandy is fortunate to have strong partnerships with award-winning organizations like Beyond Housing, a community development group headquartered in the Normandy footprint. Beyond Housing assists Normandy families and students by providing resources such as college savings plans, basic needs support, and Family Engagement Liaisons in each school. By way of our partnership with Affinia Healthcare, we are able to provide services to students, staff and families at our school-based health center, located at the high school campus. Mental, behavioral, and physical health services are available twice a week, and no student is turned away due to lack of insurance or inability to pay.



District Attributes

The Normandy Schools Collaborative is a family of educators, administrators, support staff, community members, and parents committed to providing a high-quality education to each of the 3,200 students enrolled in our seven schools. For our teachers and staff, it is our [mission](#) to improve the lives of our students by equipping them with the tools to solve 21st Century challenges. We proudly do this with a strong commitment to the [Normandy Pillars of Accountability, Collaboration, Professionalism, Trust and Respect](#).

In 2017, voters approved a \$23 million no-tax-rate increase bond issue to build the new state-of-the-art Normandy [Early Learning Center](#). We continue to focus on building future scholars at an early age by emphasizing hands-on, creative exploration that enhances all areas of development: social, emotional, intellectual and physical. The bond issue funds also were used for upgrades at the district's other schools, including new library media centers and secured entryways at Jefferson and Washington schools. In 2018, Normandy was granted provisional accreditation, and has also been recognized in the community with the Focus St. Louis What's Right with the Region Award, St. Louis Community College Community Partnership Award, and the national Robert Wood Johnson Culture of Health Prize.



Beginning with the 2019-2020 school year, Normandy reconfigured its elementary model and moved to a grade 1-8 "EleMiddle" model. Normandy also provides the [Gifted and Talented Education](#) (G.A.T.E.) program for grades 2-8. At the high school, we are working with local businesses and corporations to develop internship and apprenticeship programs. Students may choose Advanced Placement and [dual credit/dual enrollment courses](#) with [St. Louis Community College](#) and [Lindenwood University](#). In the near future, via a partnership with Operation Food Search, high school students can also participate in an agri-science curriculum which will include a teaching farm, market, and culinary components.